



GEORGE TOWN COUNCIL QUARTERLY PERFORMANCE REPORT

1 January 2026 - 31 March 2026

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1 MESSAGE FROM GENERAL MANAGER

Before introducing this report, I wish to pay tribute to the extraordinary service to Council and community by Cr Heather Barwick, who sadly passed away on Sunday, 15th March 2026.

Elected in March 1989, Cr Barwick has provided decades of service to the George Town community and is George Town Council's longest serving Councillor. In 1995, Cr Barwick became the first woman to serve as Mayor of George Town, where she held office until 1997. During her term of office, she established the Council's first Financial Policy in 1996. As Mayor, Cr Barwick was instrumental in developing the Devil Cat ferry service to take commuters between George Town and Victoria.

In addition, Cr Barwick served in various leadership capacities within George Town Council, including as Deputy Mayor between October 2009 and October 2011 and as Chair of the George Town Community Safety Group Committee since 2014. Outside of Council, she has served as a Justice of the Peace for George Town since 1996, receiving a 20-year service recognition award from the Department of Justice in 2020.

During her years of service with George Town Council, Cr Barwick has advocated strongly for the interests of local residents, especially in relation to coastal communities, such as Bellingham, Weymouth, Lulworth and Hillwood. She has been an active participant in a range of initiatives led by local progress groups.

In recognition of her contribution to local council, Cr Barwick was presented with the Outstanding Commitment and Services to Local Council Award from the Local Government Association of Tasmania in 2014.

In 2023, Cr Barwick was inducted to the Tasmania Honour Roll for Women in recognition of service to the community, advocacy and inclusion; government and public services.

Our condolences are with the family and loved ones of Cr Heather Barwick in honouring her contribution to local government and the people of our municipality.

Cr Heather Barwick (JP) will be missed.

Rest in Peace.

General Manager's Message

Council continues to be in a sound position to deliver core services and progress priority projects across the municipality, while maintaining responsible financial management and strong governance.

For the period to 31 March 2026, operating income was \$14.743 million, representing 92.97% of the annual budget (when adjusted for the prepaid Financial Assistance Grant). Year-to-date income is \$0.676 million below budget, largely due to the timing and accounting treatment of grant prepayments, with revenue streams expected to trend closer to budget by 30 June. Operating expenditure year to date was \$12.215 million or 77.86% of the annual budget, with expenditure tracking favourably overall (\$0.292 million below budget) primarily due to the timing of recruitment, works delivery, and invoicing.

Council's cash position remains strong. As at 31 March 2026, Council held \$.747 million in reconciled cash at bank and \$12.157 million in cash investments, with \$12.904 million available to meet reserves, provisions, and budget items.

This quarter also reflects steady service delivery activity across the organisation. Council recorded 876 customer requests, highlighting the breadth of operational and administrative support provided to our community. Council facilities continued to be well utilised, with 260 facility bookings recorded across venues between January and March, supporting community groups, events, and regular user activities. In addition, 21 event approvals were issued across Council-managed facilities during the quarter.

Council's visitor economy assets also continued to perform strongly through the quarter. The Visitor Information Centre recorded 1,153 visits, and generated \$1,588.70 in sales. The Watch House recorded 496 visits, with \$108.00 in merchandise sales. The Bass & Flinders Maritime Museum recorded 2,038 visits and achieved total sales of \$24,246.88, reflecting continued interest in the museum's offerings and the value of cultural tourism to the municipality.

Council's planning and building services continue to support local development activity. During the quarter, 15 planning permits were issued, with a reported total cost of works of \$3,614,940. In building services, 2 Category 4 building permits were issued in the quarter (estimated value \$70,000), and 28 Category 3 notifiable works approvals were issued (estimated value \$10,471,121), bringing the total approvals for the period to 30.

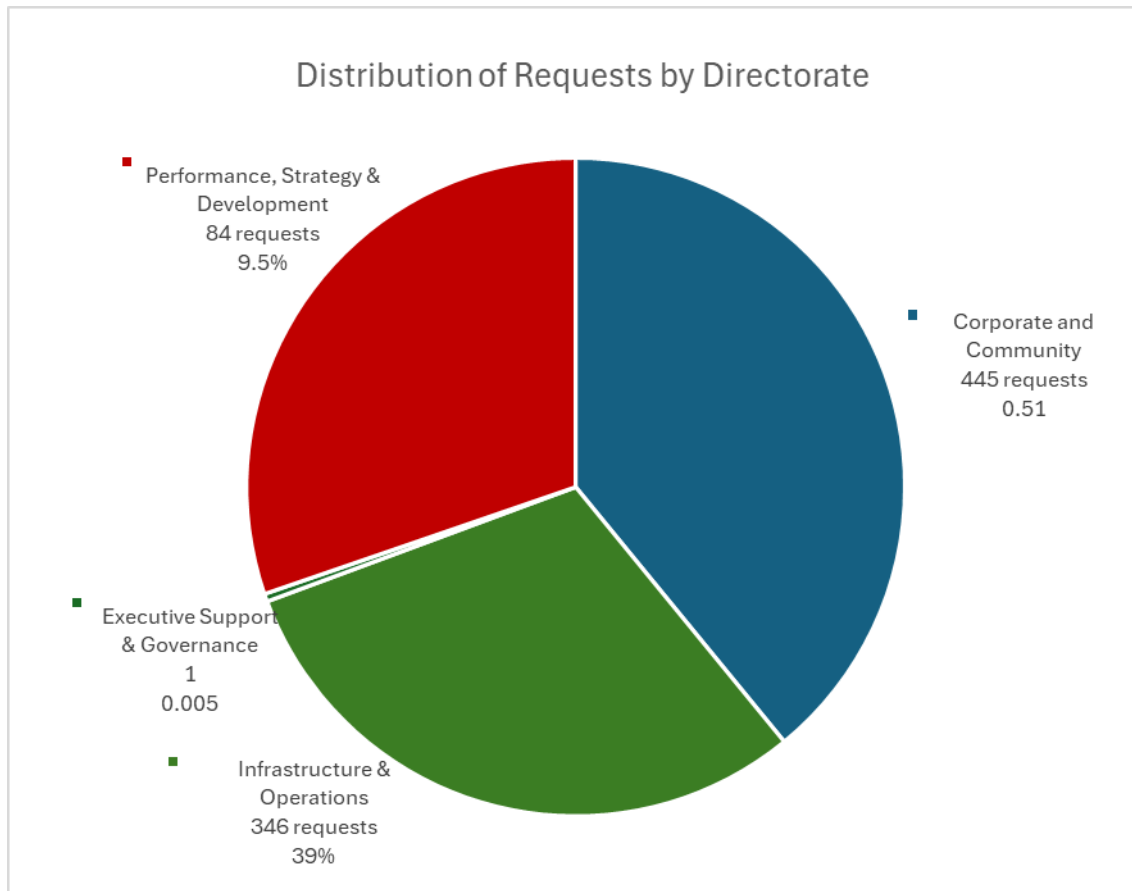
I would like to acknowledge the ongoing efforts of Council staff who continue to deliver the diverse work outlined in this report, and to thank Councillors, community organisations, volunteers, and partners for their collaboration and contribution throughout the quarter.

I invite you to review the highlights and detailed updates contained within this Quarterly Report, which reflects Council's continuing commitment to transparency, sound governance, and service to the George Town community.

Shane Power
General Manager

2 SERVICE DELIVERY

2.1 ORGANISATIONAL CUSTOMER SERVICE



Total Customer Requests	Category	Organisation Structure
440	Phone Message	Corporate and Community
2	Customer Service	Corporate and Community
150	Waste Services	Infrastructure & Operations
69	Operation Centre - Roads	Infrastructure & Operations
26	Technical Services	Infrastructure & Operations
20	Operation Centre - Trees	Infrastructure & Operations
14	Operation Centre - Vegetation/Reserves	Infrastructure & Operations
13	Operation Centre - Footpaths	Infrastructure & Operations
13	Operation Centre - Security / Vandalism	Infrastructure & Operations
11	Operation Centre	Infrastructure & Operations
11	Operation Centre - Miscellaneous	Infrastructure & Operations
8	Operation Centre - Drainage	Infrastructure & Operations
5	Operation Centre - Graffiti	Infrastructure & Operations
1	Building	Infrastructure & Operations
1	Parks and Waterways	Infrastructure & Operations
44	Rangers and Governance	Performance, Strategy & Development

35	Animals	Performance, Strategy & Development
5	Planning	Performance, Strategy & Development
4	Health	Performance, Strategy & Development
1	Media, Marketing & Communication	Performance, Strategy & Development
2	Rates	Performance, Strategy & Development
1	Media, Marketing & Communication	Executive Support & Governance

Total 876

2.2 COMMUNITY

Facilities

Facility Bookings January to March 2026

A total of 260 facility bookings were recorded between January and March 2026 across Council venues.

The Community Centre YMCA recorded the highest usage with 89 bookings representing daily user group bookings, followed by the York Cove Centre (55 bookings) and the Macquarie Room (36 bookings). The Memorial Hall had 30 bookings during the quarter.

Facility	Total Bookings
Community Centre YMCA	89*
York Cove Centre	55*
Macquarie Room	36
Memorial Hall	30
Graham Fairless Centre	13
Supper Room	13
Kitchen	8
Hillwood Hall	6
Jim Mooney Gallery	3
Regent Square	2
Bass and Flinders Maritime Museum	2
Weymouth Hall	1
Geroge Town Sports Complex	1
East Beach Recreation Ground	1
Total Bookings	260

***Bookings are for regular users of the facilities who have daily or weekly use agreements.**

Event Approvals January 2026 – March 2026

Between January and March 2026, a total of 21 event approvals were issued across Council managed facilities. The following table provides a breakdown of approvals by location and month.

Location	January	February	March	Total Approvals
Sports Complex	0	0	1	1
Memorial Hall	1	0	1	2
Graham Fairless Centre	2	0	2	4
Supper Room	2	0	2	4
Weymouth Hall	1	0	0	1
East Beach	1	0	0	1
Macquarie Room	1	1	1	3
Bass and Flinders Museum	0	2	1	3

Windmill Point Recreation	0	1	0	1
Regent Square	1	1	0	2
Hillwood Recreation Ground	0	1	1	2
Total Approval for Quarter				21

Tourism and Events

Visitor Information Centre

	Total:	GT	TAS	NSW/ACT	VIC	QLD	SA	WA	NT	O/SEA
January:	358	12	44	83	79	58	8	38	2	34
February:	419	29	35	101	62	108	11	28	5	40
March:	376	26	32	102	52	94	14	23	0	33
Total:	1,153	67	111	286	193	260	33	89	7	107

	Camping:	MTB Gear:	Souv:	Total:
January:	\$0.00	\$65.00	\$143.20	\$208.20
February:	\$21.00	\$336.00	\$369.00	\$726.00
March:	\$0.00	\$207.00	\$447.50	\$654.50
Total:	\$21.00	\$608.00	\$959.70	\$1,588.70

Watch House:

	Total:	GT	TAS	NSW/ACT	VIC	QLD	SA	WA	NT	O/SEA
January:	133	22	30	16	22	21	4	6	0	12
February:	182	16	17	29	20	60	8	14	0	18
March:	181	27	17	39	28	44	12	7	0	7
Total:	496	65	64	84	70	125	24	27	0	37

	Merchandise:	Total:
January:	\$25.00	\$25.00
February:	\$54.00	\$54.00
March:	\$29.00	\$29.00
Totals:	\$108.00	\$108.00

Bass & Flinders:

	Total:	GT	TAS	NSW/ACT	VIC	QLD	SA	WA	NT	O/SEA	OTHER
January:	518	50	101	104	56	79	21	38	11	58	0

February:	837	38	104	173	93	149	34	43	11	55	137
March:	683	30	58	152	88	157	39	28	3	32	96
Total:	2,038	118	263	429	237	385	94	109	25	145	233

	Adult:	Student/ Con:	Child:	Family:	Souvenirs & Books:	Total:
January:	\$1,632.00	\$2,316.00	\$82.00	\$841.00	\$2,038.63	\$6,909.63
February:	\$1,661.50	\$4,654.50	\$32.00	\$217.50	\$2,797.75	\$9,363.25
March:	\$1,254.00	\$4,283.50	\$5.00	\$229.00	\$2,202.50	\$7,974.00
Totals:	\$4,547.50	\$11,254.00	\$119.00	\$1,287.50	\$7,038.88	\$24,246.88

Events:

On Monday January 26th, 2026, East Beach Recreation Ground was filled with over 400 people to come together in a safe and welcoming environment to Reflect, Respect, and Celebrate. The Australia Day Beach Party was a free, family friendly event taking place at Low Head East Beach from 11 am to 3 pm.

This year’s celebration moved to the foreshore while the pool undergoes redevelopment, offering a fun and inclusive program for all ages. Activities included surf lessons, live music, soft serve ice cream, a traditional Aussie sausage sizzle, kids’ entertainment, laser tag, volleyball, cricket, picnic opportunities, and much more.

The Australia Day Beach Party delivered significant community benefits by bringing residents together in a free, inclusive, and family-friendly environment.



Arts and Culture

GEORGE TOWN COUNCIL ARTS AND CULTURE QUARTERLY REPORT

Galleries and Exhibitions

The 2026 Creative George Town contemporary exhibition program commenced in January, with exhibitions presented across the Jim Mooney Gallery and Watch House Gallery. All exhibition openings were very well attended, reflecting strong community interest in the program and continued engagement with Council's gallery spaces.

The Creative George Town contemporary exhibition program is designed to support working artists within Tasmania while bringing contemporary art into a regional setting in ways that are visible, accessible, and welcoming for the community.

Joanna Pinkiewicz, *Earth and Sky: Ritual for the Free*

Watch House Gallery

This exhibition presented a series of installations, sculptures, and works on paper exploring themes of ritual, grief, isolation, and transformation. Pinkiewicz's practice reflects cycles of loss and renewal, creating contemplative works that connect personal experience with broader natural and symbolic processes.

Charles Millen, *Solvent/Insolvent: A Study of Coastal Interactions via Photography*

Jim Mooney Gallery

This exhibition examined the interface between sea and shore along Tasmania's north coast. Working with a large format field camera and traditional black and white photography, Millen documents subtle interactions between land, water, and geological time. The exhibition invited viewers to reflect on the changing coastal landscape and the quiet processes shaping it.

Catherine Phillips and Robert Habel, *Full Circle*

Watch House Gallery

This exhibition brings together painter Robert Habel and ceramicist Catherine Phillips, whose practices share a long history of dialogue. Habel's paintings respond directly to observed landscapes across Northern Tasmania, while Phillips' ceramic forms explore abstraction and material process. Together the works create a conversation between observation and interpretation, painting and object, and the passage of time within landscape.



Arts Across Ages: Intergenerational Workshops

Council continues to deliver a series of free intergenerational workshops as part of the *Arts Across Ages: Bridging Generations through the Art and Wellbeing* program. The program focuses on creative participation, social connection, and wellbeing, bringing together children, young people, adults, and older community members inclusive and welcoming spaces. The program is supported

through funding from the Foundation for Rural and Regional Renewal (FRRR) through their Strengthening Rural Communities (SRC) Small & Vital funding.

Sumi and Sound

Presented by Emma Magnusson-Reid

These highly sought-after workshops explored the relationship between sound, movement, and mark making through the use of sumi ink. Participants were introduced to the practice of suminagashi and encouraged to experiment with intuitive mark making



Family Collage & Memory Maps

Presented by Julie McDonald

Participants created visual collages and personal memory maps reflecting places, stories, and experiences that shape identity and family history.

Rag Rugging

Presented by Jak

These workshops introduced participants to the traditional craft of rag rugging, transforming recycled textiles into functional and decorative pieces while sharing practical skills and creative techniques.

Intergenerational Portraits

Presented by Julie McDonald

Participants explored portraiture through drawing and mixed media while reflecting relationships between generations and the stories that connect families and communities.



Flower Arranging for Valentine's Day
Presented by Low Head Community Garden

This workshop invited participants to create seasonal floral arrangements while connecting with the Low Head Community Garden and learning practical techniques in floral design.

Colour Theory for Painters
Presented by Joanna Pinkiewicz

This session introduced participants to the fundamentals of colour relationships and mixing, supporting painters to develop a deeper understanding of colour in their creative practice.



Youth

Future Changers Youth Leadership Camp

In January, the Future Changers Youth Leadership Camp took place at Camp Clayton with 17 participants plus the team attending the 3 days.

The young people engaged in various leadership challenges, low ropes, high ropes, and adventure-based and problem-solving opportunities. Many overcame their fears, made new connections and learnt new team building skills along the way.

The participants were a mix of Seagulls to Chips graduates from 2025 and Youth Impact Council members providing leadership and assistance for the camp.



Youth Impact Council

The Youth Impact Council has grown to a membership of 19 young people, plus elected members and Council staff who also sit at the table. Some highlights of the Youth Impact Council from Jan-Mar include:

- 7 new members have commenced with the Youth Impact Council
- 5 members cooked for the Future Changers Youth Leadership Camp
- 6 members are engaged with Jeder Institute to create Council's Youth Strategy
- 1 member has recently been appointed Council Youth Support Officer, Satayah Moore. Satayah was also awarded Young Citizen of the Year for George Town.
- The Youth Impact Council partnered with the YNOT to host the Tasmanian Youth Forum
- 3 members attended a Community Engagement Workshop with the Bell Bay Windfarm Project
- 3 members along with other youth painted over existing graffiti with Council's assistance
- 3 members are engaging in Transition to Work programs were school leavers transition from education to employment pathways. This partnership has been established with National Job Link.

Tasmanian Youth Forum

The George Town Youth Impact Council were successful in securing George Town as the location for the Tasmanian Youth Forum- Northern roadshow for 2026. This is the first time ever that the Tasmanian Youth Forum has visited George Town.

Over 80 Young people from across northern Tasmania came together to share their views, tackle important local issues and co-create solutions for the future.

The energy in the room was electric, with many new friendships formed.

From cost-of-living pressures to creating safe third spaces to connect, and improving pathways from education to employment, young people spoke honestly to decision-makers in the room, and they did not hold back!

Youth Impact Council members contributed to the event such as registrations, official welcomes and speeches, table talks, speaking to radio, newspaper, tv, and connecting with other young people across the region.

Launchpad Drop in and Youth activities

The Thursday Drop in at the Launchpad continues to see about 20-25 youth attend each Thursday. The focus for the afternoons is for chillout and fun whilst providing a safe space for the youth.

Other programs based at the Launchpad include:

- Monday: Warhammer group
- Monday: Youth Strategy meetings
- Tuesday: Seagulls to Chips (commencing in May)
- Wednesday: Youth Impact Council meetings
- Wednesday: Transition to Work program
- Thursday: Launchpad Drop in

The Launchpad has created positive partnerships with other youth organisations with PCYC North hosting their student RESET program at the Launchpad on numerous occasions.



2.3 COMMUNITY ASSISTANCE GRANTS

Round 2 – February 2026

Community Group	Project	Amount
George Town Cricket Club	New Uniforms	\$1,980.00
George Town Community Bowls Club	Bowling Arms	\$1,484.00
Tamar FM	Outside broadcasting equipment	\$1,894.90
Country Women's Association	Portable Ultrasound Machine	\$2,000.00

2.4 SPONSORSHIPS

Sponsorship Type	Community Group or Individual	Amount	Project or Event
Individual	Satayah Moore	\$500.00	2026 National Indoor Cricket Championships in June 2026

2.5 COMMUNITY CONSULTATION

Topic	Date
George Town Mountain Bike Trails Survey	Still open
Community Engagement Policy *	Opened: 8 th of December Closes: 13 th of February 2026
Weymouth Recreation Ground Concept Plan	Opened January Closed: 25 th of February 2026

*More details will be provided once the new Community Engagement Policy is reviewed and adopted (eg, consultation type, feedback received).

Council also shared Community Consultations for:

- Northern Tasmania Regional Land Use Community Survey
- Cat Management in Tasmania

2.6 PLANNING

PLANNING – NPR’s and PLANNING PERMITS

NPR’s	January – March 2026
Dwelling	7
Dwelling Addition	1
Total	8

Planning Permits Issued	January – March 2026	
New Dwelling (inc. additions)	5	
Multiple Dwellings	1	
Demo Dwelling	1	
Boundary Adjustment	1	
Commercial	3	
Change of Use	1	
Solar Panels	1	
Subdivisions	2	
Total Permits	15	
Total Cost	\$3,614,940.00	
		Estimated Value
Total Q3 2025	18	\$43,549,528.20
Total Q3 2024	39	\$10,054,000.00

Note: it should be noted that the total value listed above will include value of works that is also included in the building approvals values.

2.7 BUILDING APPROVALS

BUILDING PERMITS ISSUED – CATEGORY 4

Building Permits – Month	January – March 2025	January – March 2026
Number of Permits Issued	0	2
Estimated value of Permits Issued	\$0	\$70,000.00

Building Permits – Financial Year	2024/2025	2025/2026
Financial Year to date – approvals	3	9
Financial Year to date - Estimated value	\$1,885,000.00	\$15,357,000.00

Building Permits – Calendar Year	2025	2026
Calendar Year to date – approvals	0	2
Calendar Year to date – Estimated value	\$0	\$70,000.00

NOTIFIABLE WORKS ISSUED – CATEGORY 3

Notifiable Building – Month	January – March 2025	January – March 2026
Number of Approvals Issued	33	28
Estimated value of Approvals Issued	\$10,177,342.00	\$10,471,121.00

Notifiable Building – Financial Year	2024/2025	2025/2026
Financial Year to date – approvals	84	79
Financial Year to date - Estimated value	\$38,089,738.00	\$24,811,837.00

Notifiable Building – Calendar Year	2025	2026
Calendar Year to date – approvals	33	28
Calendar Year to date – Estimated value	\$10,177,342.00	\$10,471,121.00

The total number of approvals for this reporting period is determined by adding the category 4 permits and category 3 notifiable works approvals together:

Total number for this period is:	30
These consist of:	
Dwelling additions/alterations	3
Solar Panels	1
New dwellings/units including any outbuildings	21
Shop alterations/commercial/education	1
Shed, Carport, Garage (new and additions/alts)	4

2.8 COMPLIANCE

BUILDING & PLANNING COMPLIANCE

January – March 2026					
New	Building Notices Issued	Buildings Orders Issued	Planning Notices of Intent to issue an enforcement notice issued	Planning Enforcement Notices issued	
2	2	2	0	0	

2.9 ENVIRONMENTAL HEALTH AND IMMUNISATIONS

Activity	Number carried out
Food Premises Inspections	14
Food Premises Notices	0
Food Premises change of Ownership	1
Food Premises Infringement Notices	0
Food Premises 'Show Cause' Letter	0
Housing Complaint	0
Housing Notice	0
Regulated Public Health Inspection	0
Regulated Systems (cooling towers) inspection	0
PHU (Public Health Unit of State Government) Notifiable Disease follow up	0
Onsite Wastewater RFIs	8
Onsite Wastewater conditions for plumbing permit	10
Onsite Wastewater inspection - final	1
Recreational water Sampling (including pools)	16
Public Health Act Notices	0
Water Cartage Contractor Vehicle inspection	0
Temporary Food Business Licences	4
School based Immunisation Program	0
Water sampling rainwater tanks on council buildings	3

2.10 ANIMAL CONTROL ACTIVITY

COMMUNITY COMPLIANCE CONTROL ACTIVITY		
QUARTER 3	(Jan, Feb, Mar) 2026	(Oct, Nov, Dec) 2025
Total dogs currently registered on our system	1162	1142
Number of Customer Requests Received	79	99
Dogs impounded	5	9
Dogs rehomed	1	4
Dogs microchipped	0	2
Dog conflicts reported & investigated	6*	3*
Dogs at large	11*	19*
Other animal enquiries	15*	27*
Cat enquiries/complaints (Does not include pilot program expressions of interest via our website)	3*	3*
Total Category – Animals	35	52
Fire Hazard enquiries / complaints	37*	37*
Fire Abatement Notices Issued	11	13
Council proceeded to Act on abatement notice	18	0
Other Rangers and Governance enquiries	7*	10*
Total Category – Rangers & Governance	44	47
Caring for Cats Program		
Cats Desexed	24	22
Cats Microchipped	25	22
Colony Cats sent to Just Cats	0	15

* Denotes combined total of CRMS's received

2.11 DIGITAL ACTIVITY

Websites

Website	Page Views	Top 5 viewed pages	Average engagement time
George Town Council	135k	<ol style="list-style-type: none"> 1. Home Page 2. Development Applications 3. Latest News 4. Contact 5. Waste Transfer Stations 	6 seconds
George Town Mountain Bike Trails	4.5k	<ol style="list-style-type: none"> 1. Home Page 2. Tippogoree Hills Trails 3. Mt George Trails 4. Know before you go 5. Trail 	44 seconds
Bass & Flinders Maritime Museum	3.9k	<ol style="list-style-type: none"> 1. Home Page 2. Book Now 3. Tom Thumb 4. Norfolk 5. Exhibitions 	41 seconds
Wild Tamar	2k	<ol style="list-style-type: none"> 1. Skydiving 2. Home Page 3. Skydiving & Scuba Diving 4. Rock Climbing 5. Launceston Kayak Tours 	29 seconds

Social Media

Facebook/Instagram	Views	Content Interactions	Number of Posts	Followers
George Town Council	422.5k	3.3k	159	4,092
Healthy George Town	27.3k	298	31	1,324
George Town Mountain Bike Trail	FB: 37.2k IN: 15.2k	FB: 426 IN: 243	FB: 15 IN: 14	FB: 4,438k IN: 1.742k
Bass and Flinders Maritime Museum	FB: 33.9k IN: 809	FB: 536 IN: 51	FB: 37 IN: 21	FB: 1,056 IN: 205

E-newsletter

Database	Number e-news sent	Opens
George Town Council – 712 Subscribers (as of 30 April 2026)	<ol style="list-style-type: none"> 1. January Newsletter 2. Creative George Town Gallery Program January Opening event 	<ol style="list-style-type: none"> 1. 266 2. 225 3. 243 4. 243

	<p>3. Creative George Town Gallery Program February Opening event</p> <p>4. Creative George Town Gallery Program March Opening event</p> <p>5. March Newsletter</p> <p>6. Creative George Town Gallery Program April Opening event</p>	<p>5. 278</p> <p>6. 375</p>
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Hardcopy and electronic versions of the January Newsletter were included in the rates notices.

3 GOVERNANCE REPORT

3.1 GENERAL MANAGERS MATTERS OF INVOLVEMENT 3RD QUARTER JANUARY - MARCH 2026

Excludes internal operational meetings.

GENERAL MANAGER – MATTERS OF INVOLVEMENT – SHANE POWER			
January	6	Met with business owner Re Low Head Pontoon Usage	
	7	Met with community member	
	13	Met with local resident re bushfire management plan	
	13	Met with Line Hydrogen representatives	
	14	Met with resident re potential business operation	
	15	Visited local businesses	
	16	Attended Tamar Valley Folk Festival	
	20	Met with local business owner	
	27	Attended Council Workshop	
	27	Attended Ordinary Council meeting	
	28	Tamar FM interview	
	28	Met with Commonwealth Bank representative	
	29	Met with Firmus representatives	
February	30	Attended Northern GM/CEO Regional meeting	
	3	Met with RECFIT	
	4	Attended Tasmanian Government H2 Hub Meeting	
	5	Met with BBAMZ CEO	
	6	Met with Federal Member for Bass Jess Teesdale	
	6	Met with Office of Coordinator General	
	9	Met with Tamar NRM	
	9	Met with Liberty Bell Bay	
	9	Met with Police Commander and new inspector	
	10	Attended Council Workshop	
	11	Attended meeting with Minister for Local Government the Hon. Kerry Vincent	
	11	Met with Prof. George Razay	
	11	Met with Cecily Rosol	
	12	Attended BBAMZ Board Meeting	
	17	Attended Regional Cabinet Meeting	
	March	2	Attended State Grants Commission online hearing
		4	Tamar FM Radio Interview
6		Attended Circular North Steering Committee	
6		Attended Northern GM/CEO's Regional Meeting	
10		Attended Council Workshop	
16		Attended Quarterly Progress/Community Association Meeting	
18-20		Attended Local Government Chief Officers Group Conference	
23-27		ANZSOG	
27		Attended memorial service for Cr Heather Barwick	

ACTING GENERAL MANAGER – MATTERS OF INVOLVEMENT – ANDREW MCCARTHY

February	16	Met with local resident
March	18	Attended Tamar Estuary Management Taskforce meeting
	18	Attended Confluence Trail Network Inception Meeting
	24	Attended Council workshop
	24	Attended Ordinary Council meeting
	26	Attended LGAT fuel impact meeting

3.2 COUNCIL RESOLUTION MONITOR

The Council Resolutions Monitor is in Annex A.

3.3 USE OF THE COUNCIL SEAL

The Seal of the George Town Council was used on the following occasions during the reporting period.

Date	Document Details	Delegation/ Minute Ref.
06/01/2026	St Vincent De Paul Society (Tas) Ltd Community Assistance Grant – Round 1 CAG 13	132/25
14/01/2026	Blank instrument Form RE Amendment Sealed Plan at 1205 Soldiers Settlement Roach, Beechford	Under delegation
14/01/2026	Final Plan and Schedule of Easements for P/4596 Bridport Rd Pipers River – Consolidation of Titles (2 Lots to 1 Lot)	Under delegation
03/02/2026	Northern Tasmanian Development corporation Limited (NTDC) Members Agreement 2026-2029	003/26
24/03/2026	Blank instrument form RE amendment to a sealed plan at 20 North Street, George Town	Under delegation
24/03/2026	Blank instrument form RE amendment to a sealed plan at 20 North Street, George Town	Under delegation

3.4 AUDIT PANEL ACTIONS

Outstanding Audit Panel action are listed below:

- Email IT Security – awaiting updated Cyber Hygiene Improvement Program (CHIPs) report from the Australian Signals Directorate and will update next meeting.

3.5 ANNUAL PLAN PROGRESS REPORT

The Annual Plan Progress report is a snapshot of progress against the tasks of the 2023-2024 Annual Plan. It follows a traffic light system. Green indicates the task has commenced and is on schedule. Yellow light indicates the task has commenced but is slightly behind schedule. Red light indicates the task has commenced and is substantially behind schedule, or the task has not yet commenced. Clarifying remarks are located in the comments section of each task. The report is located in Annex B.

4 FINANCIAL REPORT

4.1 FINANCIAL REPORTS

Included in this section are the following financial reports:

- Financial Summary Commentary on the financial results and key variances to budget.
- Operating Statement Summary of year-to-date financial performance against budget
- Operating Statement – by Program of year-to-date financial performance against budget
- Financial Reserves - Summary of balances and movement in Council reserves
- Outstanding Rates report
- Capital Works Statement - Summary of year-to-date capital expenditure

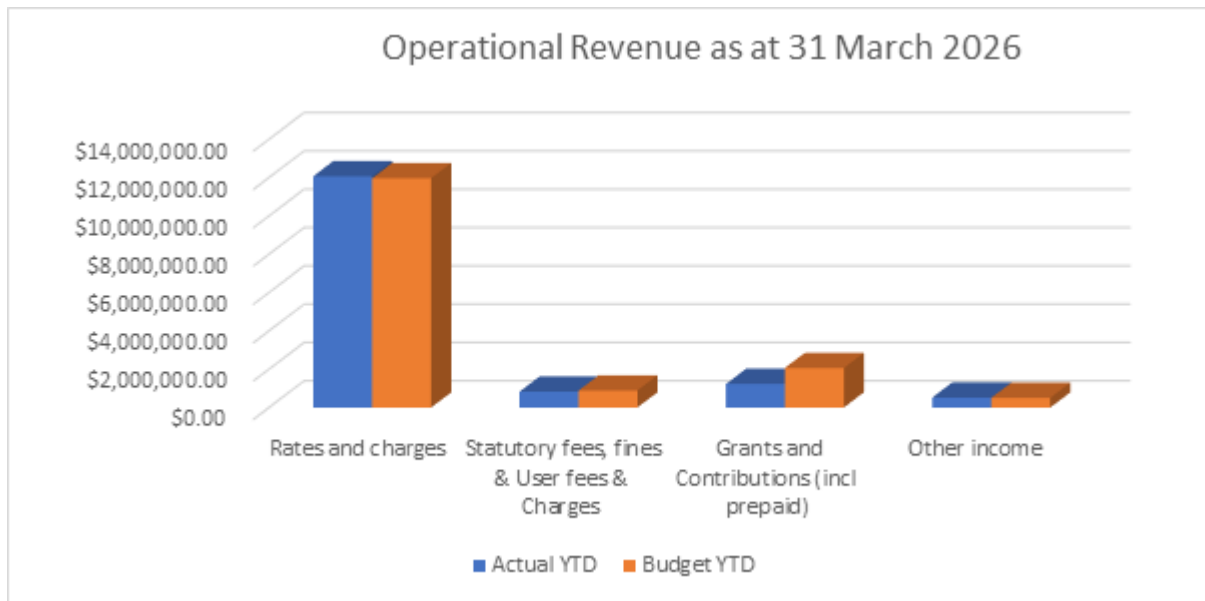
4.2 SUMMARY OF FINANCIAL RESULTS - 1 JULY TO 31 MARCH 2026

The operating income for the period to 31 March 2026 is \$14.743 m or 92.97% of total annual budget (when adjusted for prepaid Financial Assistance Grant income). Against year-to-date budget projections, overall income is below budget by \$0.676 m reflecting the prepayment of the financial assistance grant, which has been recorded as recurrent income in the report.

Operating expenditure year to date is \$12.215 m or 77.86% of total annual budget. Against year to date, overall expenditure is less than budget by \$0.292 m with material and services, employee costs and other expenses below expected expenditure for the 9 months to end of March 2026.

Below is a summary of the operating statement compared to budget. Please see the financial statements on the following pages for further information on Council's financial performance for the quarter.

4.3 OPERATIONAL REVENUE



Key Budget Variances

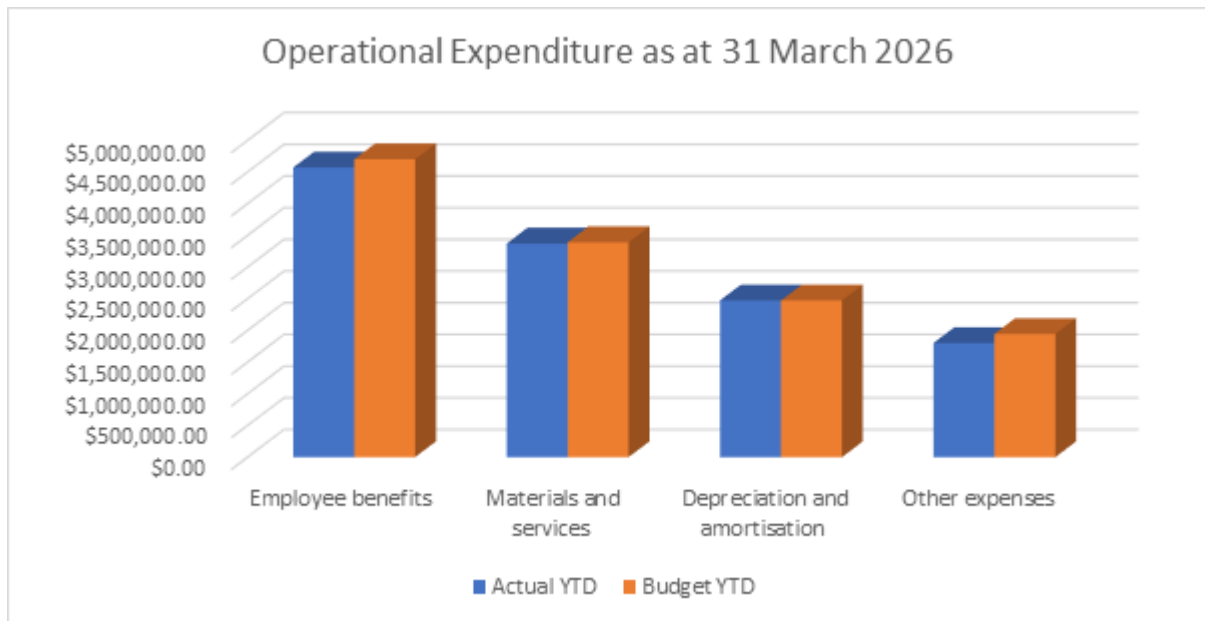
Grants and Contributions – the 2025/2026 Financial Assistance Grant was partly prepaid in June 2025; this prepayment has been recorded as recurrent income for this report. The other grant revenue is expected to trend towards budget by 30 June.

User fees – slightly lower than budgeted for the period. Expected to trend towards budget at year end.

Other Income – slightly higher than budgeted for the period, due to higher than budgeted investment revenue from water corporation for the period.

Rates Income – slightly higher than budgeted for the period, due to processing of supplementary valuations.

4.4 OPERATIONAL EXPENDITURE



Key Budget Variance

Employee Costs – Slightly favourable budget variance. Due to timing of staff recruitment.

Materials and Services – Slightly favourable budget variance. Due to timing of works.

Other Expenses – This favourable variance is due to timing of invoices, expected to trend towards budget at year end.

4.5 OPERATING STATEMENT

George Town Council

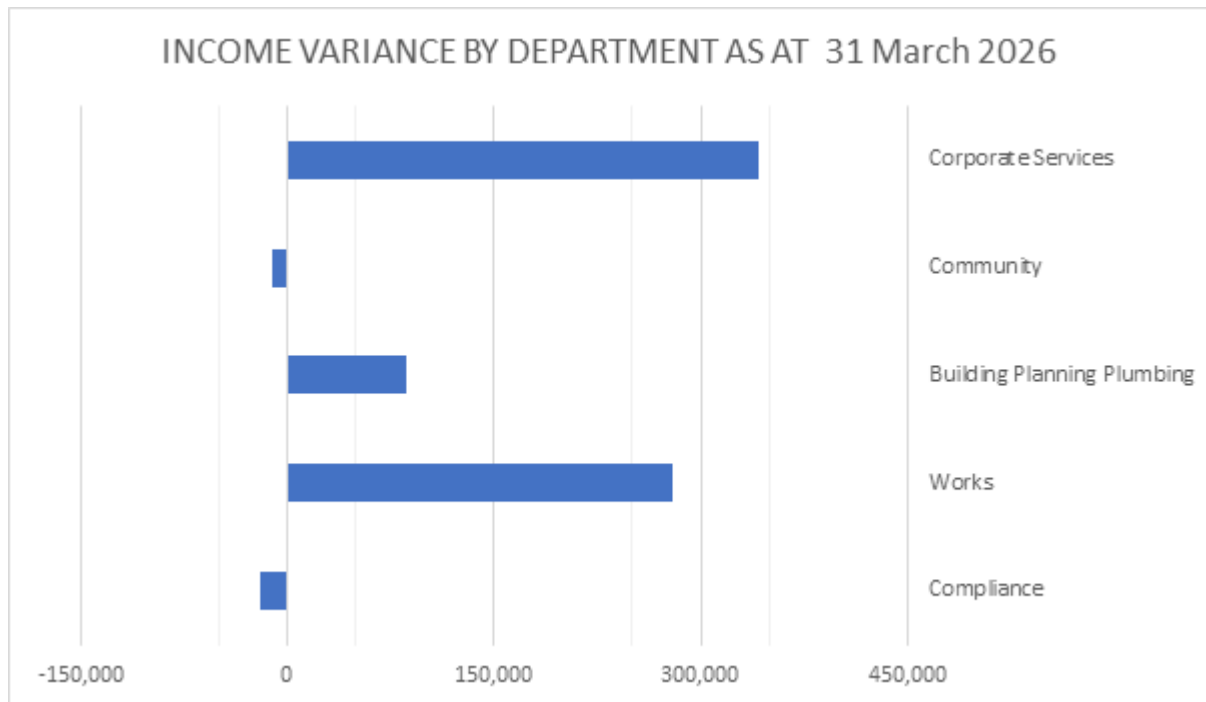
Operating Statement - Quarterly Report ending March 2026

Particular	YTD Actual	YTD Budget	YTD Variance	Annual Budget
Income				
Rates and Charges	(\$12,066,052)	(\$11,968,600)	\$97,452	(\$11,968,600)
Statutory Fees and Fines	(\$316,631)	(\$326,923)	(\$10,292)	(\$427,396)
User Fees	(\$525,217)	(\$559,369)	(\$34,152)	(\$745,168)
Federally Funded Grants	(\$1,042,093)	(\$1,919,786)	(\$877,693)	(\$2,559,715)
State Funded Grants	(\$105,234)	(\$103,339)	\$1,895	(\$103,339)
Other Grants	(\$8,000)	\$0	\$8,000	\$0
Contributions - Cash	(\$76,350)	(\$39,555)	\$36,795	(\$52,735)
Interest and Investments	(\$340,461)	(\$344,997)	(\$4,536)	(\$463,600)
Other Income	(\$77,394)	(\$95,253)	(\$17,859)	(\$113,259)
Investment revenue from Water Corporation	(\$186,450)	(\$62,150)	\$124,300	(\$226,000)
Total Income	(\$14,743,883)	(\$15,419,972)	(\$676,089)	(\$16,659,812)
Expense				
Employee Benefits	\$4,571,584	\$4,699,722	(\$128,136)	\$6,242,416
Materials and Services	\$3,371,292	\$3,390,661	(\$19,371)	\$4,517,257
Impairment of Receivables	\$0	\$0	\$0	\$5,000
Depn - Property	\$341,909	\$341,909	\$0	\$455,878
Depn	-			
Plant and Equipment	\$229,913	\$229,913	\$0	\$306,551
Depn - Infrastructure	\$1,899,983	\$1,899,984	\$1	\$2,533,313
Finance Costs	\$63,993	\$71,847	(\$7,854)	\$95,796
Other Expenses	\$1,735,852	\$1,872,413	(\$136,561)	\$2,376,489
Total Expenses	\$12,214,526	\$12,506,449	(\$291,922)	\$16,532,700
Prepaid Financial Assistance Grant	(\$1,353,718)	\$0	(\$1,353,718)	
Total Surplus / (Deficit)	\$3,883,075	\$2,913,523	\$969,552	\$127,112

OPERATING STATEMENT

The Operating Statement includes all sources of Council revenue and expenditure incurred in its day-to-day operations. Only recurrent income has been included, with insurance payments and all capital grants being excluded. Expenditure listed in the Operating Statement does not include the cost of asset purchases or sales, loan repayments, capital works expenditure or reserve funds but does include depreciation as an expense.

4.6 OPERATIONAL PERFORMANCE BY DEPARTMENT



Major Income variances to budget year to date

Corporate Services – Favourable variance when adjusted for pre-paid Financial Assistance Grant. Expected to be in line with budget at year end.

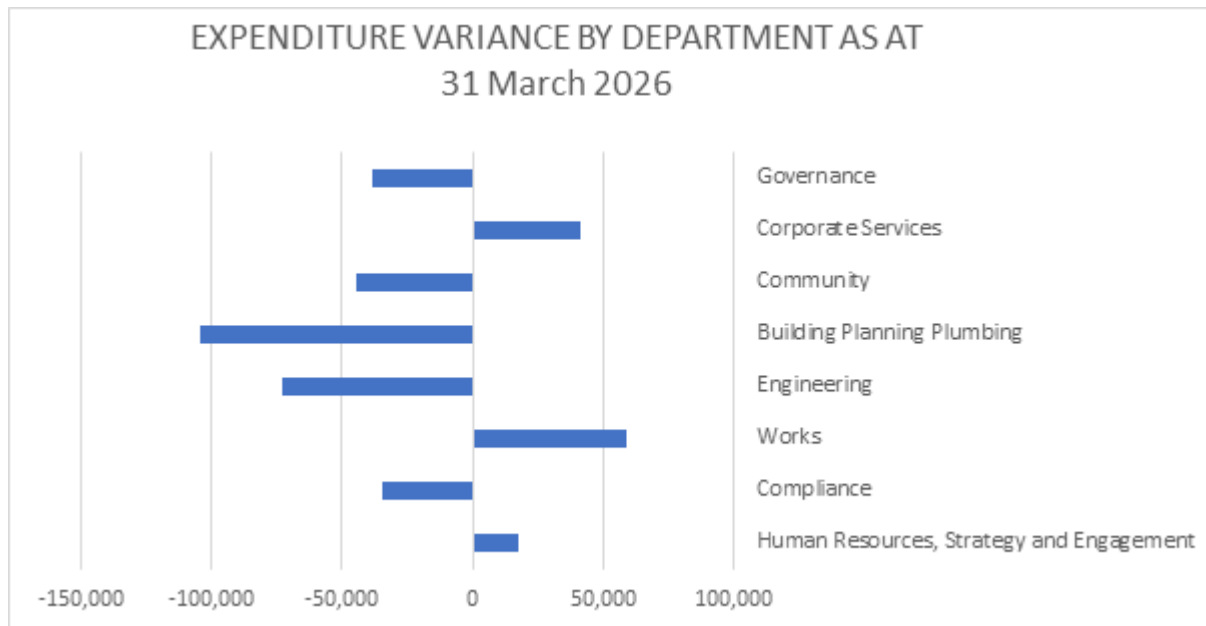
Community - Slightly unfavourable due to lower than budgeted facilities bookings and entry.

Building Planning Plumbing - Favourable variance due to developer contributions.

Works - Favourable when adjusted for pre-paid road component of the Financial Assistance Grant. Expected to be in line with budget at year end.

Compliance - Slightly unfavourable variance due to timing animal registrations.

4.7 OPERATIONAL EXPENDITURE BY DEPARTMENT



Major Expenditure variances to budget year to date

Governance - Favourable variance.

Corporate - Slightly unfavourable variance due to prepaid software licencing.

Community - Favourable variance due to timing of recruitment and events.

Building, Planning, Plumbing - Favourable variance due to timing of building permit surveying consultant works.

Engineering - Slightly favourable variance due to timing of invoices and projects.

Works - Unfavourable variance due to timing of works, expected to meet budget by year end.

Compliance - Favourable variance due to timing animal control and health officer's activities.

Human Resources, Strategy and Engagement - Unfavourable variance due to timing of strategic projects.

4.8 CASH AND RESERVES

Cash & Reserves		
As at 31 March 2026		
	<u>2024/25</u>	<u>2025/26</u>
Cash		
CASH AT BANK		
Reconciled cash at bank	315,582	746,826
Cash Investments	9,496,873	12,157,376
Cash available to meet Reserves, Provisions and Council Budget items	9,812,455	12,904,202
RESERVES & PROVISIONS		
Deposits & Trust funds	490,804	387,777
Employee Leave Provisions	883,969	838,417
Plant Replacement Reserve	180,287	214,787
Public Open Space Reserve	338,380	400,130
Footpath Reserve	909	909
Road Development Reserve	108,085	108,085
Airport Maintenance Reserve	4,253	4,253
Private Works Reserve	11,519	11,519
Working Capital Reserve	0	0
Total	2,018,206	1,965,877
<i>Surplus/(Deficit) after funding reserves & provisions above and available to meet Council Operational and Capital Budget items</i>	<i>7,794,249</i>	<i>10,939,111</i>

4.9 RATES ANALYSIS

Rates Analysis		
For period ended 31 March 2026		
	<u>2024/25</u>	<u>2025/26</u>
Rates Arrears - 1 st July	-169,169	-140,672
Annual Rates Levy -	11,248,317	11,746,002
CURRENT		
Total Rates Payable	11,079,148	11,605,330
Payments & Remissions	-7,308,116	-10,661,474
Total Rates Outstanding	498,929	943,856
Percentage Collected	95.49%	91.86%

4.10 CAPITAL WORKS PROGRESS REPORT

Capital works are the financial investments that Council makes in the assets and infrastructure that it controls and provides for use by the community. Capital works primarily include public buildings, transport infrastructure, public space, recreational facilities, and environmental infrastructure. Annually in conjunction with the adoption of the budget, Council adopts its Capital Works Program that sets out the projects that will be delivered in the next year.

This section provides an update on our progress towards achieving each project.

Quarter ended 31 March 2026														
2025/2026 CAPITAL WORKS														
ASSET CLASS	PROJECT TITLE & DESCRIPTION	LOCATION	PROJECT NUMBER (NEW)	COUNCIL BUDGET 2025/26	EXTERNAL FUNDING	BUDGET ADJ.	PROJECT BUDGET	YTD ACTUAL	COMMITTED	EXPENDITURE (YTD + COMMITTED)	FORECAST TOTAL PROJECT COST	% COMPLETE	FORECAST COMPLETION DATE	STATUS
Bridges & Safety Barriers	M - Bridge Repair Works - Program	Municipal	J90110	\$70,000			\$70,000	\$46,075	\$0	\$46,075	\$46,075	100%	Mar-26	Completed - Repair Old Aerodrome Rd Damaged Culvert Wingwall.
	M - Low Head Pontoon Refurbishment	Municipal	J90111	\$19,052			\$19,052	\$8,820	\$0	\$8,820	\$8,820	100%	Feb-26	Repair Work Completed. Full Replacement Estimated Cost is \$350K. 26/27 project proposal
Buildings & Structures	M - Painting Various Buildings & Facilities - Program	Municipal	J90112	\$57,200			\$57,200	\$12,736	\$0	\$12,736	\$57,200	25%	May-26	Completed - Memorial Hall Stage 1, Net Ball Club Rooms. In Progress - Council Chamber.
	M - Power Pole Renewal - Program	Municipal	J90113	\$52,800			\$52,800	\$0	\$0	\$0	\$20,000	0%	Jun-26	TasNetworks to confirm.
	M - Fittings and Fixtures Renewal Program	Municipal	J90114	\$100,000			\$100,000	\$21,000	\$29,149	\$50,148	\$90,000	40%	May-26	Completed - Cricket Club Window Shutter Replacement. In Progress - Council Chamber, East Beach BBQ Replacement, CCTV & Memorial Hall.
	M - Rekeying Various Buildings & Facilities - Program	Municipal	J90115	\$34,320			\$34,320	\$19,478	\$0	\$19,478	\$34,320	60%	May-26	Completed - New Access Control System at York Cove Centre, Council Chamber, Visitor Information Centre and Memorial Hall Stage 1. In Progress - Watch House and Bass & Flinders.
	M - LED Light Replacement – Program	Municipal	J90116	\$22,880			\$22,880	\$7,264	\$15,324	\$22,587	\$22,587	60%	May-26	In Progress - Continuation of York Cove Lighting Upgrades, Replace 3x Bollards Between Anne and Bathurst St, Winston Little Reserve.
	GT - Electrical Switchboard Upgrade – Council Offices	George Town	J90117	\$39,900			\$39,900	\$332	\$23,763	\$24,095	\$30,000	65%	May-26	Contractor Engaged.
	M - Generator Connection Points for Community Halls	Municipal	J90118	\$20,000			\$20,000	\$17,618	\$0	\$17,618	\$17,618	100%	Jan-26	Completed
	LW - Lord Liverpool Drive Distribution Board Replacement	Low Head	J90119	\$13,728			\$13,728	\$9,915	\$0	\$9,915	\$9,915	80%	Apr-26	Contractor Engaged.
	GT - Jim Mooney Art Gallery Renovation	George Town	J90120	\$62,920			\$62,920	\$60,450	\$0	\$60,450	\$60,450	100%	Dec-25	Completed.
	GT - Regent Square Power Supply Upgrade	George Town	J90121	\$57,200			\$57,200	\$56,102	\$0	\$56,102	\$56,102	100%	Dec-25	Completed.
	W - Weymouth Re-Roof, Fascia & Gutter	Weymouth	J90122	\$48,000			\$48,000	\$26,354	\$545	\$26,900	\$35,000	60%	May-26	Construction In Progress.
	GT - Memorial Hall Oven Replacement	George Town	J90123	\$38,000			\$38,000	\$27,451	\$0	\$27,451	\$27,267	100%	Dec-25	Completed.
GT - Bass and Flinders - installation of whale boat	George Town	J90124	\$6,000	\$6,000		\$12,000	\$12,058	\$0	\$12,058	\$12,058	100%	Dec-25	Completed.	

2025/2026 CAPITAL WORKS														
ASSET CLASS	PROJECT TITLE & DESCRIPTION	LOCATION	PROJECT NUMBER (NEW)	COUNCIL BUDGET 2025/26	EXTERNAL FUNDING	BUDGET ADJ.	PROJECT BUDGET	YTD ACTUAL	COMMITTED	EXPENDITURE (YTD + COMMITTED)	FORECAST TOTAL PROJECT COST	% COMPLETE	FORECAST COMPLETION DATE	STATUS
Footpaths and Cycle Ways	M - Footpath Replacement - Program	Municipal	J90125	\$93,600			\$93,600	\$78,989	\$10,150	\$89,139	\$93,600	80%	May-26	Completed - Arnold St, Barak St. and South St. In Progress - Rose Ave.
Parks, Open Spaces and Streetscapes	GT - Blue Gum Park Entrance Improvements	George Town	J90126	\$100,000			\$100,000	\$0	\$0	\$0	\$100,000	5%	May-26	Procurement In Progress.
	M - Dog Access signs and upgrade to Pound	Municipal	J90127	\$20,000			\$20,000	\$2,558	\$0	\$2,558	\$20,000	5%	May-26	Scoping in Progress.
Plant, Machinery, Furniture, Fittings & Equipment	M - Plant and Equipment Replacement -Program	Municipal	J90128	\$200,000			\$200,000	\$113,916	\$62,319	\$176,235	\$200,000	60%	Jun-26	Isuzu MU-X 4X2 LSU, 2025 MV Triton, 1 X 3.5t Tandem HD Trailer and D-MAX 4x4 AUTO C/CHAS.
	M - Replacement 10 tonne Tipper	Municipal	J90129	\$310,000			\$310,000	\$0	\$0	\$0	\$310,000	30%	Jun-26	Tender now closed.
	M - K9 Kube (Vehicle mounted dog collection and containment cube)	Municipal	J90130	\$35,000			\$35,000	\$34,744	\$0	\$34,744	\$34,744	100%	Jan-26	Completed.
	M - New Corer & top dresser for sports grounds	Municipal	J90131	\$89,277			\$89,277	\$91,500	\$0	\$91,500	\$91,500	100%	Mar-26	Completed.
Sealed Roads	M -2025/26 Reseal - Program	Municipal	J90132	\$500,000			\$500,000	\$14,843	\$426,978	\$441,821	\$441,821	50%	Apr-26	Construction In Progress. Minute No. 139/25
	M - Reseal Preparation Works - Program	Municipal	J90133	\$100,000			\$100,000	\$14,509	\$159,037	\$173,546	\$173,546	95%	Mar-26	All Prep Works Completed, Finalising Invoices. (Minute No. 139/25)
	LH - Old Aerodrome Road Upgrade (Stage 3 of 5)	Low Head	J90134	\$500,000	\$550,000	\$213,980	\$1,263,980	\$441,939	\$316,243	\$758,182	\$441,939	100%	Mar-26	Stage 3 Completed. Carry forward Balance of 2024/25 Stage 2 (\$213,980) added Under this Job No.
	GT - Andrew Street Reconstruction	George Town	J90135	\$67,700			\$67,700	\$0	\$65,182	\$65,182	\$65,182	95%	Mar-26	Completed. Finalising Invoices.
	MD - Dalrymple Road Upgrade (North) - Stage 1	Mt Direction	J90136	\$0	\$950,000		\$950,000	\$2,840	\$944,320	\$947,160	\$950,000	50%	May-26	Construction In Progress. (Minute No. 153/25)
	GT - Agnes Street Indented Carpark	George Town	J90137	\$64,271	\$86,254		\$150,525	\$138,875	\$0	\$138,875	\$140,000	95%	Mar-26	Completed. Finalising Invoices.
GT - Friend St Road Works	George Town	J90138	\$58,000			\$58,000	\$53,918	\$0	\$53,918	\$53,918	100%	Dec-25	Completed.	
Unsealed Roads	M - Gravel Road Resheeting - Program	Municipal	J90139	\$200,000			\$200,000	\$6,760	\$0	\$6,760	\$200,000	5%	Apr-26	March Meeting Tender Report. Roads Includes: Snares Rd (1.3km), Hills Road (0.8km), Murphy Rd (0.38km), Agnes St (0.12km) and Den Rd (1.2km).
Stormwater & Drainage	M -Stormwater Pipe Renewal - Program	Municipal	J90140	\$80,000			\$80,000	\$0	\$0	\$0	\$80,000	20%	May-26	Procurement In Progress: 16 Davidson St Easement Drainage Upgrade. Scoping: Leam Road Drainage.
	M - Emergency Infrastructure Works	Municipal	J90141	\$80,000			\$80,000	\$15,940	\$0	\$15,940	\$80,000	30%	Jun-26	Ongoing. (Completed Projects: Hillwood Road Drainage)
	M - Kerb & Gutter Replacement - Program	Municipal	J90142	\$70,000			\$70,000	\$72,389	\$0	\$72,389	\$72,389	100%	Dec-25	Completed.
	M - Side Entry Pit & Lintel Upgrade - Program	Municipal	J90143	\$90,000			\$90,000	\$85,999	\$1,351	\$87,350	\$87,350	80%	Mar-26	Construction In Progress.

2025/2026 CAPITAL WORKS															
ASSET CLASS	PROJECT TITLE & DESCRIPTION	LOCATION	PROJECT NUMBER (NEW)	COUNCIL BUDGET 2025/26	EXTERNAL FUNDING	BUDGET ADJ.	PROJECT BUDGET	YTD ACTUAL	COMMITTED	EXPENDITURE (YTD + COMMITTED)	FORECAST TOTAL PROJECT COST	% COMPLETE	FORECAST COMPLETION DATE	STATUS	
Domestic Waste	GT -Domestic Bins Replacement - Program	Municipal	J90145	\$28,000			\$28,000	\$21,971	\$0	\$21,971	\$21,971	100%	Nov-25	Completed	
Other	GT - George Town Cemetery Fence Renewal - Stage 4 of 4	George Town	J90146	\$92,340			\$92,340	\$275	\$78,295	\$78,570	\$92,340	50%	May-26	Construction In Progress.	
	M - Design & Scope for future Capital Works	Municipal	J90147	\$140,000			\$140,000	\$20,634	\$7,610	\$28,244	\$140,000	5%	Jun-26	Ongoing (Scope & Desing Solar Upgrades, Lauriston Park AHA Study and Environmental Assessment For Trail Linking)	
	M - Township Character Plan Implementation Program (Year 2)	Municipal	J90148	\$150,000			\$150,000	\$70,520	\$72,980	\$143,500	\$143,500	50%	May-26	Completed: Lulworth Car Parking. Procurement: Beachford Playground Replacement.	
	HW - Hillwood Open Space Implementation Program (Year 2)	Hillwood	J90149	\$50,000			\$50,000	\$0	\$28,006	\$28,006	\$50,000	35%	May-26	Contractor Engaged - Hillwood Hub Carpark. Scoping - Fence New/Renewal Hillwood Rec Ground.	
	M - Grant Matching Opportunity	Municipal	J90037	\$300,000		-\$180,420	\$119,580	\$27,422	\$0	\$27,422	\$119,580	70%	Jun-26	\$200,000 carried forward from grant matching 24/25. Solar Energy Upgrade (-\$150,420), Tippogoree Hill Toilet (-\$30,000).	
	GT - Tippogoree Hill Toilet (NEW)	George Town	J90152			\$100,000	\$30,000	\$130,000	\$0	\$65,912	\$65,912	\$130,000	20%	Potential Carry Forward	Bell Bay Aluminium external funding - \$100,000. Council contribution \$30,000. Scoping In Progress.
	GT - Solar Energy Upgrades (NEW)	George Town	J90153			\$150,420	\$150,420	\$300,840	\$6,000	\$3,713	\$9,713	\$300,840	20%	Potential Carry Forward	Federal Government grant. Procurement In Progress. Minute No. 177/25
				\$4,060,188	\$1,842,674	\$213,980	\$6,116,842	\$1,642,193	\$2,310,876	\$3,953,070	\$5,161,632				

Quarter ended 31 March 2026

CARRY FORWARDS

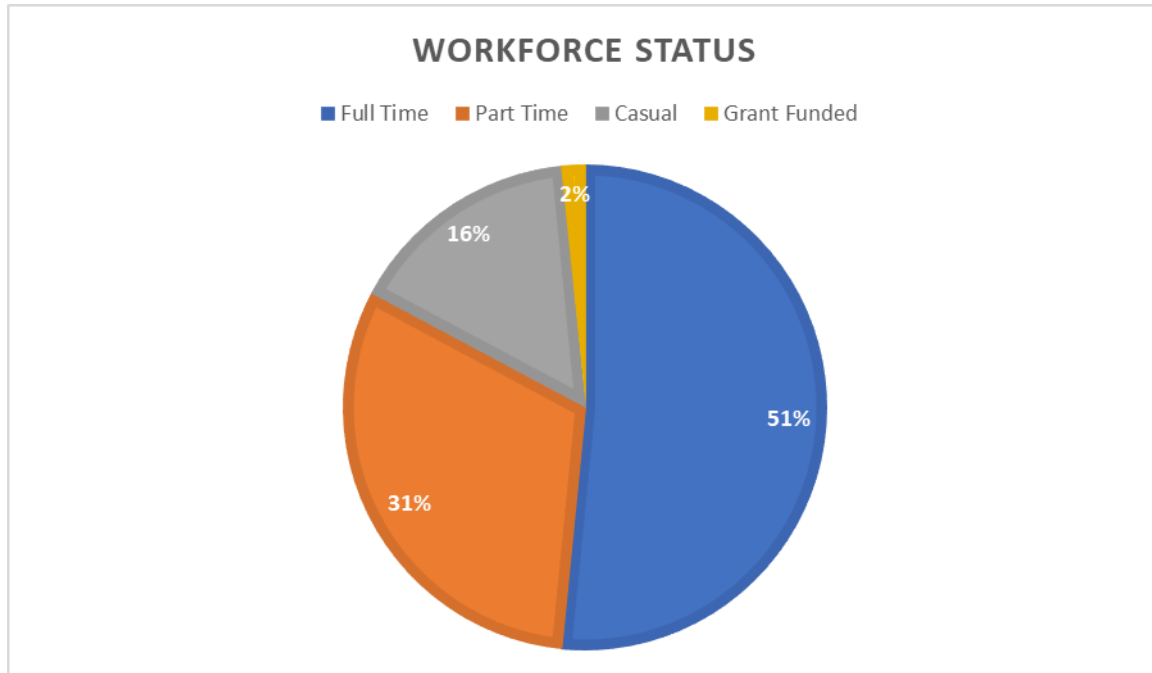
ASSET CLASS	PROJECT TITLE & DESCRIPTION	LOCATION	PROJECT NUMBER	COUNCIL FUNDING	EXTERNAL FUNDING	BUDGET ADJ.	BUDGET 2023/2024	YTD ACTUAL	COMMITTED	EXPENDITURE (YTD + COMMITTED)	FORECAST TOTAL PROJECT COST	% COMPLETE	FORECAST COMPLETION DATE	STATUS
2024/2025 CAPITAL WORKS - CARRY FORWARDS														
Buildings & Structures	G - Bass and Flinders Signage	George Town	J90103	\$25,000			\$25,000	\$8,550	\$0	\$8,550	\$8,550	100%	Nov-25	Completed - Painting Bass & Flinders Building
Footpaths and Cycle Ways	GT - Esplanade South New Footpath	George Town	J90084	\$79,200			\$79,200	\$118,492	\$0	\$118,492	\$118,492	95%	Mar-26	Under Construction. Cost Variation to Include Unforeseen Conditions & Additional Kerbs to Match.
Stormwater & Drainage	LH - McKenzie Drive Drainage - Kerbing & Gutter (Option A)	George Town	J90101	\$108,056	\$347,544		\$455,600	\$401,123	\$0	\$401,123	\$401,123	100%	Feb-26	Completed.
	GT - 110/112 Victoria St Easement Drainage Work	George Town	J90109	\$130,962			\$130,962	\$134,664	\$0	\$134,664	\$134,664	100%	Jan-26	Completed.
Roads	LH - Old Aerodrome Road Upgrade (Stage 2)	George Town	J90092	\$221,000	\$637,965	-\$213,980	\$644,985	\$644,985	\$0	\$644,985	\$644,985	100%	Apr-25	Completed Stage 2. Balance \$213,980 Carried to 25/26 Stage 3
	M - Replacement of Street Banner Poles	George Town	J90088	\$20,000			\$20,000	\$21,758	\$0	\$21,758	\$21,758	100%	Nov-25	Completed.
2023/2024 CAPITAL WORKS - CARRY FORWARDS														
Others	GT - Aquatic Health & Wellbeing Centre- Redevelopment	George Town	J90071	\$ -	\$17,500,000	\$ -	\$17,500,000	\$4,741,389	\$12,342,830	\$17,084,219	\$17,500,000	20%	Oct-26	Construction In Progress.
	GT - Kanamaluka Story Telling Experience	George Town	J90034	\$100,000	\$100,000	\$ -	\$200,000	\$840	\$0	\$840	\$1,200,000	5%	TBC	Subject to Grant Funding.
	M - Record Management System Upgrade	Municipal	J90069	\$100,000	\$ -	\$ -	\$100,000	\$17,825	\$0	\$17,825	\$100,000	40%	Jun-26	Procurement In Progress.
2022/2023 CAPITAL WORKS - CARRY FORWARDS														
	M - Computer Software	Municipal	J90000	\$500,000	\$ -	\$ -	\$500,000	\$652,949	\$18,750	\$671,699	\$600,000	90%	Jun-26	vb

5 WORKFORCE

5.1 WORKFORCE

The following is a summary of reportable workforce data including Workplace Health and Safety, Employment Status/Distribution and Performance Reporting for the third quarter of the 2025/2026 financial year.

The distribution of the workforce is as follows:



5.2 WORKPLACE HEALTH AND SAFETY

The following is a summary of Workplace Health and Safety Incidents during the reporting period.

Workplace Health & Safety Summary

Total Incidents Reported	5
Number of Investigations Required	0
Investigations Completed	0
Corrective Action Plans Reported	5
Corrective Action Plans Completed within 30 days	5

Number of Statutory Reportable Incidents 0

5.3 ESTABLISHMENT AND TURNOVER

There were 64 employees at the end of the third quarter including full-time, part-time, casual and grant-funded positions.

At the end of the reporting period, George Town Council's workforce comprised of approximately 48 full-time equivalent (FTE) positions. Three new employees were appointed during the third quarter of the 2025/2026 financial year, while four employees resigned voluntarily within the same period.

Council currently has four vacant roles: one full-time, two part-time, and one casual. Several of these positions are under review to ensure they align with the organisation's current needs.

5.4 PERFORMANCE REVIEW COMPLIANCE

Annual Appraisals

Annual Appraisals are completed by the fourth quarter of each financial year, in line with the 2023 Enterprise Agreement. These are currently being undertaken with all permanent employees expected to engage in the process.

6 ANNEXURES

6.1 ANNEXURE A - COUNCIL RESOLUTIONS

ANNEX A – OUTSTANDING COUNCIL MOTIONS AS AT 31 MARCH 2026

Note: Council motions that are completed will be removed from this list for the next Quarterly reporting period.

Min No.	Date	Motion	Action
PLANNING			
45/24	23/04/24	<p>Request to Remove Part 5 Agreement – 6 Leads Avenue, Low Head That Council:</p> <p>1. defer the item.</p>	<p>Wrote to land owners 21/11/25 advising that we had not received a response re: outcome of the mediation (22/8/24). No further action from council until landowners come together. Part 5 still in place.</p> <p>Complete.</p>
STRATEGY, PERFORMANCE & DEVELOPMENT			
45/24	23/04/24	<p>Request to Remove Part 5 Agreement – 6 Leads Avenue, Low Head That Council:</p> <p>1. defer the item.</p>	<p>See above comment.</p> <p>Complete.</p>
067/22	24/05/22	<p>Proposed Acquisition of Crown Land for Public Open Space and Light Industrial Buffer That Council:</p> <p>1. commence a process with the State Government through Parks Wildlife Services, Crown Land Services, or their delegated agents, to transfer a portion of land (consisting of approximately 3.5 hectares and forming part of PID:7852601) to George Town Council under a Section 12 transfer (Crown Land Act 1976), for the purposes of public open space.</p>	<p>On hold at the direction of State Government.</p>
023/23	28/02/23	<p>Consideration of Entering into a Lease with Crown Land Re: Land Between Elizabeth Street and Bathurst Street, George Town That Council:</p> <p>1. In respect of the land between Elizabeth Street & Bathurst Street, George Town: a. Confirms its intention to enter into a ten (10) year lease; and</p>	<p>In progress</p> <p>Crown advised they will be restarting the application processing.</p> <p>No updates since the last</p>

		b. Authorises the Mayor and General Manager to execute the lease agreement on behalf of Council.	comment above.
171/24	13/11/24	<p>Request to Separate Titles - 13 Wellington Street George Town</p> <p>That Council:</p> <p>1. Agree to issue a certificate under section 90 of the <i>Local Government (Building and Miscellaneous Provisions) Act 1993</i>, relating to Sealed Plan 38682/3, but only at such time that the following has occurred:</p> <p>a) a planning application for subdivision depicting Lots 1 and 2 on the Plan has been submitted, assessed and approved in accordance with the Land Use Planning and Approvals Act 1993; and</p> <p>b) all conditions of any such approval have been met.</p>	In progress. Awaiting planning application.
181/24	17/12/24	<p>Consideration – New Crown Agreements</p> <p>That Council:</p> <p>Accepts responsibility for and authorises the General Manager to enter into a ten (10) year agreements by signing and sealing the required documentation for the following:</p> <p>a. Foreshore Site: Leam Rd Corner</p> <p>b. York Cove Pontoon & Boat Ramp</p> <p>c. Low Head Pontoon</p> <p>d. Weymouth Hall</p>	<p>In progress.</p> <ul style="list-style-type: none"> - Complete - Crown advised they will restart the application processing - In progress with Crown - Complete <p>No further updates.</p>
050/25	29/04/25	<p>Policy – Private Signage on Council Land</p> <p>That Council:</p> <p>1. Amends the Private Signage on Council Land Policy attached to include the following in Section 3. <i>Scope</i>:</p> <p>This policy does not apply to temporary event signage associated with community events for which an "event application" has been submitted to Council. Approval for signage issued under the event application process may differ from the limitations included under the <i>Temporary Event Signage</i> heading below.</p>	<p>Policy – adopted</p> <p>Procedure in progress.</p>

		<ol style="list-style-type: none"> 2. Adopts the Private Signage on Council Land Policy as attached – With a commencement date of 1 July 2025 and a fee to be included in the 2025/2026 Fees and Charges. 3. Rescinds Policy GTC-P1 – Signs and Footpaths 4. Requests the General Manager to develop a procedure for implementation of the policy. 	
089/25	24/06/25	<p>George Town Open Space Network Plan That Council:</p> <ol style="list-style-type: none"> 1. Adopt the George Town Open Space Network Plan as attached; and 2. Notes the Low Head Open Space Network requires further consultation. 	<p>George Town – adopted</p> <p>In progress - Feedback from session went to workshop. Council staff to write to Low Head landowners advising them of the findings and that essentially GTC will not be doing any further at this time.</p>
105/25	22/07/25	<p>Consideration of Entering into a Lease at Esplanade, Lulworth – Public Recreation Site That Council:</p> <ol style="list-style-type: none"> 1. In respect to the land on the corner of Esplanade and Beach Street, Lulworth: <ol style="list-style-type: none"> a. Confirms its intention to enter into a ten (10) year lease; and b. Authorises the Mayor and the General Manager to execute the lease on behalf of Council. 	<p>In progress with Crown</p> <p>No further updates from Crown.</p>
164/25	25/11/25	<p>Winston Little Tribute That Council:</p> <ol style="list-style-type: none"> 1. Endorses the naming of public open space located at 18 White Street, George Town to Winston Little Park; 2. Approves the Coordinator Development Services to make application to Placenames Tasmania 	<p>Complete - name has been formally approved with Placenames. Family has been advised.</p>
017/26	24/02/26	<p>Election Caretaker Period Policy- Gtc-c-21 That Council:</p> <ol style="list-style-type: none"> 1. Adopts the proposed GTC-C-21 Election Caretaker Period Policy. 	<p>Adopted. Completed.</p>

018/26	24/02/26	<p>Consideration - East Beach Foreshore, Low Head - Crown Agreement</p> <p>That Council: 1. Accepts responsibility for and authorises the General Manager to enter into a ten year agreement for the East Beach Foreshore Area, with options for renewal.</p>	In progress – lease application sent to Crown 6/3/26
INFRASTRUCTURE AND OPERATIONS			
128/23	25/07/23	<p>Aquatic, Health & Wellbeing Centre – Cr Archer</p> <p>That Council consider and adopt a funding method for any expense beyond the promised \$17.5m with options for rescoping, before spending any further money on the upgrade of the Aquatic, Health & Wellbeing Centre.</p>	In progress
111/24	25/06/24	<p>Confidential Item - Coastal Drainage Assessment Report</p> <p><i>As per resolution.</i></p>	In progress. To be presented at upcoming roadshows.
034/26	24/03/26	<p>Confidential Item - 2025/26 Gravel Resheeting Tender Report</p> <p><i>As per resolution.</i></p>	Complete.
CORPORATE AND COMMUNITY			
040/23	28/03/23	<p>George Town Colonial Heritage Storytelling Trail</p> <p>That Council:</p> <ol style="list-style-type: none"> 1. Lay the item on the table and return to the Ordinary Council meeting in April with amendments if required. 2. Invite the people that made submissions to meet with staff to correct inaccuracies in the draft Colonial Storytelling Trail. 	In progress
004/26	27/01/26	<p>Review of the Audit Panel Charter</p> <p>That Council:</p> <ol style="list-style-type: none"> 1. Adopt the amended Audit Panel charter provided with this report. 	Adopted. Complete.

029/26	24/03/26	<p>Community Assistance Grants Round 2</p> <p>That Council:</p> <ol style="list-style-type: none"> 1. George Town Cricket Club – approve the Community Assistance Grant Application of \$1,980.00. 2. George Town Community Bowls Club – approve the Community Assistance Application of \$1,484.00. 3. Weymouth Progress Association – Not support this application. 4. Bellingham Progress Association – Not support this application. 5. Tamar FM – approve the Community Assistance Grant Application of \$1,894.90. 6. Country Women’s Association - approve the Community Assistance Grant Application of \$2,000.00 pending the successful fundraising for the balance by the CWA. 	Grant deeds signed. Complete.
030/26	24/03/26	<p>Loan Council Allocation for 2026/2027</p> <p>That Council:</p> <ol style="list-style-type: none"> 1. Authorises the General Manager to advise Treasury that no further borrowings are required by George Town Council for the 2026/2027 financial year 	Advised Treasury. Complete.
OFFICE OF THE GENERAL MANAGER			
019/22	22/02/22	<p>Proposed Making of a By-Law – Reserves, Parks and Gardens By-Law 1/2022</p> <p>That Council:</p> <p>Endorse the introduction of Reserves, Parks and Gardens By-law 1/2022 in accordance with the specific requirements as determined in Division 2 of Part 11 of the Local Government Act 1993.</p>	Commenced. Proposed for motion be rescinded in a future Council meeting.
184/22	20/12/22	<p>Request to Commemorate the Late Mr Peter Cox</p> <p>That Council:</p> <ol style="list-style-type: none"> 1. In principle, confirms support for the naming of land bound by 50 Tamar Avenue and 76 Tamar Avenue to commemorate the late Mr Peter Cox; noting that the following actions need to occur: <ol style="list-style-type: none"> a) Ascertains if the land in question is able to be utilised as a park or reserve; b) Contacts the residents of Tamar Avenue who have supported the proposal, the private owner of number 62 Tamar Avenue and the Crown in relation to the proposal; c) Contacts the family of the late Mr. Peter Cox to obtain written consent to commemorate the deceased and obtain the required biography; d) Undertakes investigations in relation to any Aboriginal name for the area which may need to be taken into consideration when naming; 	<p>Naming - Complete. Peter Cox has had a walkway named after him at the end of Tamar Ave. No further action.</p> <p>In Progress - street blade sign.</p>

		2. Proceeds to a Community Consultation in line with the consultation framework set out by Placenames Tasmania and George Town Council's policies and procedures.	
06/23	24/01/23	Notice of Motion – New and Renewed Lease Arrangements That Council: 1. That any new or renewed lease arrangements being considered by Council Management, under section 175 of the <i>Local Government Act 1993</i> , be brought to Council Workshop for discussion and then be scheduled for the next available Council meeting for a decision by Council. 2. Notes, the General Manager (or their delegate) are authorised to execute leases of an operational nature.	Ongoing
061/23	26/04/23	Mt George Semaphore and Mast – Lease That Council authorise the General Manager to organise a lease agreement with Crown Land Services over Mt. George Semaphore site at his discretion.	Complete – lease executed 29/7/24
112/23	27/06/23	280 Jetty Road, Hillwood – Cr Barwick Minute Number 045/23 - 280 Jetty Road, Hillwood remain on the Outstanding Council Motions list until the Section 12 agreement is executed over Crown Land adjoining Council Freehold Land PID 7852767 (known as the Hillwood Football ground).	Complete – Section 12 executed 29/7/24
010/25	28/01/25	Confidential Item - Swimming Pool Report <i>As per resolution.</i>	In Progress.
095/25	24/06/25	Confidential Item - Leasing of Council Property <i>As per resolution.</i>	Completed.
101/25	22/07/25	Three Trails Tourism Project That Council: 1. Proceed with Stage One of the <i>'Three Trails: One Big Story' project</i> , utilising the \$100k contribution from Bell Bay Aluminium and the \$100k Council contribution from carry forward project J90034.	On hold.
121/25	26/08/25	Annual Lease Valuation of Council Owned Land – Cr Archer Council obtain an annual lease valuation from a land valuer qualified under Section 4 of the Land Valuers Act 2001, before Council activates any lease of Council owned land.	Ongoing
122/25	26/08/25	Land Purchase by Council – Cr Archer Before Council considers purchasing any land, Council must- (1) Obtain a land valuation from a suitably qualified person under Section 4 of the Land Valuers Act 2001; and (2) Obtain a Building inspection from a suitably qualified person, if the land includes any buildings or structures.	Ongoing

123/25	26/08/25	Solstice Acquittal – Cr Barwick That a complete acquittal of the Solstice event organised and run by the George Town Council staff to include cost/loss/profit, comments be made available to all councillors and the public in the name of transparency.	Completed.
003/26	27/01/26	Northern Tasmania Development Corporation (NTDC) Funding Agreement 2026-2029 That Council: <ol style="list-style-type: none"> 1. Endorse the revised Northern Tasmania Development Corporation Funding Agreement for 2026-2029; and 2. Authorises the General Manager and Mayor to execute the Northern Tasmania Development Corporate Members Agreement 2026-2029. 	Agreement executed. Completed.
015/26	24/02/26	Quarterly Report - Quarter 2 - 1 October - 31 December 2025 That Council: <ol style="list-style-type: none"> 1. Receives the George Town Council 2nd Quarter Performance Report 1 October – 31 December 2025. 2. Provide public access to the report as part of Council's commitment to ongoing good governance. 	Completed and published on website.
016/26	24/02/26	Electoral Reforms Legislation That Council: <ol style="list-style-type: none"> 1. Endorses the Council's response to each of the Reforms as contained in the report. 	Response submitted. Completed.
028/26	24/03/26	LGAT General Meeting - 10 April 2026 Consideration of Motions That Council: <ol style="list-style-type: none"> 1. Determines that the Mayor or Council representative be authorised to vote at the LGAT General Meeting 10 April 2026, in accordance with Council's strategic direction, policy and Council resolutions with due consideration of any conference debate on items listed for decision at that meeting. 	Completed.
OFFICE OF MAYOR			
		<i>Nil.</i>	

6.2 ANNEXURE B - ANNUAL PLAN PROGRESS REPORT

ANNUAL PLAN 2025/2026

Desired Outcome	No.	Strategic Priorities	Actions	Responsible Directorate	Progress %	3rd Quarter (March)
FUTURE DIRECTION ONE - PROGRESSIVE WELL-RESOURCED COMMUNITIES						
Social infrastructure and services match growth and community needs	i	Community services and social infrastructure match the aspirations and needs of growth communities.	Expression of Interest - George Town Community Centre (formally YMCA)	Infrastructure & Operations	75%	Expression of Interest closed.
			Advancement of Township Character Plans including implementation of Hillwood Open Space Plan	Infrastructure & Operations	75%	In progress. Various projects in townships completed or underway.
Well designed and maintained, safe spaces and places work well.	v		George Town Sports Complex entrance upgrade	Infrastructure & Operations	>60%	Quotes received. Progressing as planned.
			Commence construction of George Town Aquatic, Health and Wellbeing Centre	Infrastructure & Operations	75%	Steel portal frame and concrete panel wall installation commenced. In ground services installed. Pool structure and roofing panels arrived onsite. Development progressing as planned.
Formal and informal sporting and recreational opportunities for all	i	An Aquatic, Health and Well-Being Centre.				

<p>A diverse and active volunteering base</p> <p>Community celebrations build the areas identity</p>	ii	Growing membership and participation in sporting activities.	Review of George Town Sporting Ground Master Plan and Implementation Priorities	Corporate & Community	<60%	Meeting with user groups scheduled for May 2026.
	i	Diversified and increased volunteer base.	Develop community volunteering initiatives	Corporate & Community	75%	Volunteer event planned for May 2026.
	i	Cultural, artistic and seasonal produce celebrations engage and build understanding of the community and its value proposition.	Establish Arts and Culture Advisory Committee	Corporate & Community	75%	Ongoing.
	ii	An activated and resourced events strategy.	Finalise Marketing and Tourism Strategy and Events Strategy	Corporate & Community	75%	Marketing and Tourism Strategy adopted and stage 1 activation commenced. Events Strategy to be complete Q4.

FUTURE DIRECTION TWO - PROSPERITY FOR ALL IN ALL ASPECTS OF LIFE

A diversified local economy	i	An economy transitioning from heavy industry to advanced manufacturing, renewable energy, visitor economy, care, area branded produce and niche products through a circular economy approach.	Continue to identify opportunities to promote the George Town LGA as a destination option for new development, particularly Advanced Manufacturing, Transport and Logistics	Strategy, Performance & Development	75%	Opportunities are identified and work continues with potential project proponents.
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Growth in tourism yield	iii	The Bell Bay Port and Advanced Manufacturing Zone is promoted in the domestic and state economy highlighting the advantages of deep water, available land, protected water, inter-nodal rail, access to services and innovation.	Supported by NTDC, lead Bell Bay Impact Study	Office of the General Manager	75%	Ongoing
	i	Compelling value proposition, brand and narrative supports the growth of the visitor economy.	Development of marketing and tourism collateral in line with Tourism Strategy priorities	Corporate & Community Strategy, Performance & Development	75%	Implementation commenced, Tourism video and map to be live in Q4.
	v	Cultural heritage interpretation supports a sense of place. The area's advantages of environment, diverse housing, well-connected and supportive communities, digital connection and the importance of education and learning, attracts people.	Progress Phase 2 of Heritage Study		75%	On track for completion.
Increased population across the municipality	i					
	ii	Positive contribution to the regional population growth strategy.	Continue work on Growth Scenario Planning to identify future community and infrastructure needs	Strategy, Performance & Development	75%	Informative work on future growth continues to progress.
Supported entrepreneurial endeavours and start-ups	ii	New industries foster entrepreneurial activities.	Continue to proactively work with proponents on existing and new development proposals	Strategy, Performance & Development	75%	Ongoing and continues to be an important focus.
	i	A strong George Town and Region brand, value proposition and narrative.	Commence the development of George Town - Live, Work and Investment Prospectus	Strategy, Performance & Development	75%	Prospectus development progressing on target.

A healthy and respected environment	vii	Animal policies build safe animal and human interrelationships.	Maintain the free Caring for Cats Program	Strategy, Performance & Development	75%	Program continues to be valued by the community.
Sustainable, connected housing and neighbourhoods	i	Housing developments meet Environmentally Sustainable Design principles.	Complete Staged 1 of Dalrymple Road (North) upgrade and develop multi-year framework and costings	Infrastructure & Operations	<60%	Work underway - base and sub-base completed.
	ii	Renewable and clean technologies are used in new neighbourhoods.	Asset Management Improvement Program Progress	Infrastructure & Operations	75%	Program on schedule with AMSC meetings being held and work progressing.
	v	Housing supply meets demand.	George Town Housing and Future Residential Needs Study	Strategy, Performance & Development	75%	Project on track as per the delivery plan and milestones.

FUTURE DIRECTION THREE - COMMUNITY PRIDE

Everyone in our community is valued and included	i	Reconciliation is successfully planned, guided and resourced.	Support the establishment of a First Nations Advisory Group	Corporate & Community	>60%	Ongoing. Review being undertaken. To be completed Q4.
	ii	Respect, inclusion and a sense of belonging is part of our community culture across all age groupings.	Organisational Reward Recognition and Health & Wellbeing Program	Office of the General Manager	75%	
All communities take pride in their place	iii	The design and maintenance of public spaces and places reinforce community identity and reputation.	Complete Bell Buoy Beach Community Facility Concept Plan	Strategy, Performance & Development	75%	Concept design underway.

Responsive emergency services	ii	Communities work together with all other agencies for prevention and if necessary co-ordinated emergency responses.	Develop Low Head Open Space Plan	Strategy, Performance & Development	75%	Low Head stakeholder meetings completed. Communication to stakeholders being developed to complete the project.
			Develop Emergency Recovery Plan	Corporate & Community	75%	Plan completed.

FUTURE DIRECTION FOUR - LEADERSHIP & GOVERNANCE

A culture of engagement, communication and participation	i	Community views are heard through skilled, trust and inclusive community engagement processes.	Review rating methodology	Corporate & Community	75%	Rates policy revised with consultation and adoption scheduled for May 2026.
			Review Consultation Framework	Strategy, Performance & Development	100%	Completed & endorsed by Council.
Capable leadership in communities	ii	Council is capable, nimble, well-resourced and responsive.	Undertake Environmental Health Compliance Activities	Strategy, Performance & Development	75%	On target.

Young people are a supported, recognised community resource
 Positive and productive working relationship will all levels of government and their agencies
 Collaborative working relationships with neighbouring Councils and regional organisations

Fair and open planning and regulatory processes

		Reconcile GIS system with Asset register for all asset classes. Training for all users and develop continuous improvement	Infrastructure & Operations	75%	Training for GIS users is currently underway.
iii	Courage, kindness and determination is fostered when working through challenges and opportunities.	Continue the implementation of the WHS improvement action plan	Strategy, Performance & Development	<60%	Implementation underway. Training of staff the next key priority.
i	A resourced George Town Youth Strategy guides actions. The outcomes and directions sought by all levels of government are understood.	Develop Youth Strategy	Corporate & Community	75%	Consultant engaged, strategy in development.
ii	George Town is active in regional development works collaboratively on beneficial regional initiatives.	Climate Change - statewide	Office of the General Manager	75%	Ongoing.
ii	There is community knowledge and understanding of planning and regulatory responsibilities and processes.	Continue BBAMZ participation	Office of the General Manager	75%	Ongoing.
i		Finalise ERP implementation	Corporate & Community	75%	On track for completion Q4.
		Compliance with audit requirements and accounting standards	Corporate & Community	100%	Financial Statements signed by Tasmanian Audit Office 29th September 2025.

PUBLIC HEALTH GOALS & OBJECTIVES

01 Continue to provide an efficient animal control service promoting the amenity and safety of the community and animal welfare through:

- i Maintain responsive service levels through contemporary service delivery models
- ii Maintain Council's Caring for Cats Program to improve outcomes for the community
- iii Build on our positive relationships with all levels of government in managing the risks to wildlife
- iv Continue educational programs to promote responsible pet ownership
- v Promote responsible Dog Ownership in line with Council's new Dog Management Policy GTC-O-10

Strategy, Performance & Development Strategy,
Performance & Development Strategy,
Performance & Development Strategy,
Performance & Development Strategy,
Performance & Development Strategy,

75% Ongoing.
75% Ongoing.
75% Ongoing.
75% Ongoing.
75% Ongoing.

02 Continue to promote, implement and monitor public health standards by:

- i Providing an ongoing role in the education of the public and compliance with premises-activities regarding public and environmental health
- ii Acting in a timely manner on reports of public and environmental health concerns
- iii Undertaking water sampling of public pools and primary recreational water sites to ensure the water is suitable for the intended use and complies with the Tasmanian Water Quality Guidelines
- iv Undertaking food sampling as part of a Statewide food sampling program
- v Ensuring onsite wastewater systems are installed, operating and maintained in accordance with conditions on the Council's plumbing permits and the

Strategy, Performance & Development Strategy,
Performance & Development Strategy,
Strategy, Performance & Development Strategy,
Performance & Development Strategy,
Strategy, Performance & Development

75% Ongoing.
75% Ongoing.
75% Ongoing.
75% Ongoing.
75% Ongoing.

Certificate of Accreditation issued by
CBOS for specific systems

vi

Providing a school-based immunisation
program for grades 7 and 10 students

Strategy,
Performance &
Development

