






GEORGE TOWN COUNCIL QUARTERLY PERFORMANCE REPORT

1 October 2025 – 31 December 2025

 **Progressive**  **Prosperous**  **Proud**

Adopted 24 February 2026
Minute No, 015/26

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1 MESSAGE FROM GENERAL MANAGER

Council's financial position at 31 December 2025 remains sound and continues to support the delivery of core services and priority projects across the municipality.

Operating income for the period is \$12.605 million, representing 87.28% of the total annual budget when adjusted for the prepaid Financial Assistance Grant. Year-to-date income is slightly below budget due primarily to the timing of grant prepayments, with other revenue streams expected to trend toward budget by 30 June 2026. Operating expenditure year to date is \$8.404 million, or 53.57% of the annual budget, with expenditure tracking favourably overall due to the timing of staff recruitment, works delivery, and materials and services.

It is anticipated that Council will achieve a result close to the budgeted position by the end of the financial year.

Significant progress continues across the Capital Works Program. Works of note this quarter include the commencement of demolition and construction works for the George Town Aquatic, Health and Wellbeing Centre, continued delivery of the Old Aerodrome Road Upgrade, completion of key drainage and footpath projects, and ongoing investment in community facilities, plant replacement, and asset renewals. These projects represent a substantial and visible investment in infrastructure that supports safety, accessibility, and long-term community wellbeing.

The quarter also highlighted the strength and vibrancy of our community. Council-supported events such as the George Town Seniors Concert, Christmas Carnival, and New Year's Eve Extravaganza once again attracted strong participation and delivered opportunities for residents and visitors to come together. Our arts, youth, and wellbeing programs continue to grow in reach and impact, reinforcing Council's commitment to inclusive, community-led initiatives.

I would like to acknowledge the dedication of Council staff and volunteers, whose efforts underpin the delivery of services, programs, and projects outlined in this report. I also thank Councillors, community groups, and partners for their continued collaboration and support.

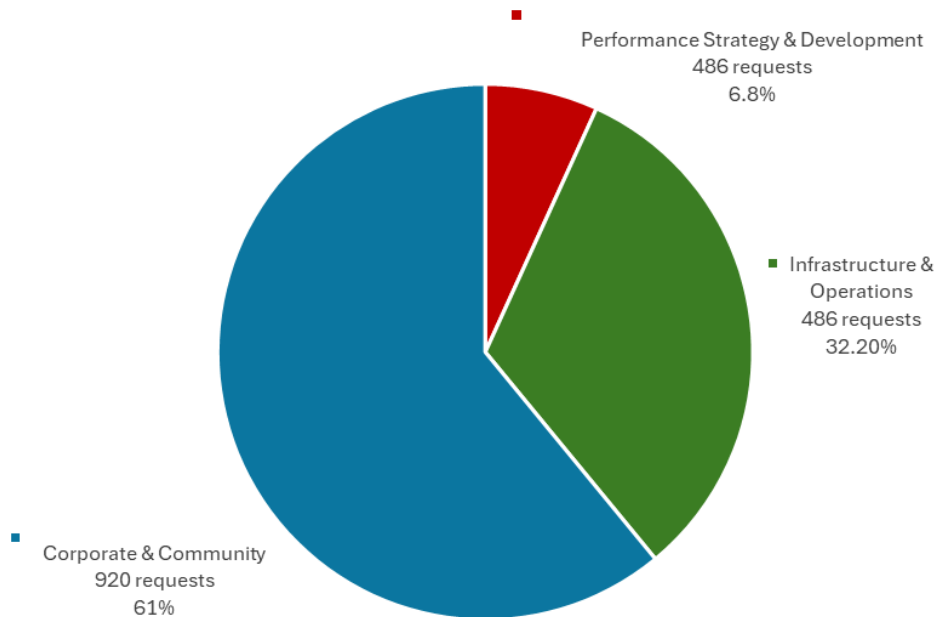
I invite you to review the highlights and detailed updates contained within this Quarterly Performance Report, which reflects Council's ongoing commitment to transparency, sound governance, and service to the George Town community.

Shane Power
General Manager

2 SERVICE DELIVERY

2.1 ORGANISATIONAL CUSTOMER SERVICE

Distribution of Requests by Directorate



Total Customer Requests	Category	Organisation Structure
920	Phone Message	Corporate and Community
1	Building	Director Infrastructure and Operations
10	Operation Centre	Director Infrastructure and Operations
11	Operation Centre - Drainage	Director Infrastructure and Operations
9	Operation Centre - Footpaths	Director Infrastructure and Operations
4	Operation Centre - Graffiti	Director Infrastructure and Operations
24	Operation Centre - Miscellaneous	Director Infrastructure and Operations
73	Operation Centre - Roads	Director Infrastructure and Operations
7	Operation Centre - Security / Vandalism	Director Infrastructure and Operations
55	Operation Centre - Trees	Director Infrastructure and Operations
28	Operation Centre - Vegetation/Reserves	Director Infrastructure and Operations
1	Parks and Waterways	Director Infrastructure and Operations
18	Technical Services	Director Infrastructure and Operations
245	Waste Services	Director Infrastructure and Operations
52	Animals	Performance, Strategy & Development
1	Environmental	Performance, Strategy & Development
3	Health	Performance, Strategy & Development
47	Rangers and Governance	Performance, Strategy & Development

TOTAL 1509

2.2 COMMUNITY

Facilities

Facility Bookings October 2025 – December 2025

Facility bookings this quarter included birthday parties, church group meetings, social gatherings, volunteer group meetings, the Healthy George Town Program, regular group bookings and community events. The below table provides an overview of the facilities used for bookings.

	October Bookings 2025	November Bookings 2025	December Bookings 2025	Total Bookings
Memorial Hall	21	17	16	54
Graham Fairless Centre	12	14	10	36
Supper Room	6	2	2	10
Kitchen			2	2
York Cove Centre	17	19	15	51
Hillwood Hall	8	6	3	17
Jim Mooney Gallery	1	1	1	3
Macquarie Room	22	15	16	53
Regent Square			2	
Weymouth Hall		1		1
Community Centre YMCA	29	28	35	92
Bass and Flinders Maritime Museum		2		2
Windmill Point Recreation Ground		1		1
East Beach Recreation Ground			2	2
Lagoon Beach Recreation Ground			1	1
			Total	327

Event Approvals October 2025 – December 2025

A total of 48 events were hosted across our facilities this quarter. Among these events were: The George Town Seniors Concert, ROOKE Productions Circus across Tasmania Tour, George Town Saints Netball Dinner, Trivia Night, Business Excellence Awards, Remembrance Day, Kipli Kani, Maker’s Market, MRA North Awareness Ride, Christmas Concert, Learn to Surf Lessons, Tas Gravity Enduro Series, Christmas Carnival and the New Years Eve Extravaganza.

	October Approvals 2025	November Approvals 2025	December Approvals 2025	Total Event Approvals
Memorial Hall	6	1	4	11
Graham Fairless Centre	2	1	2	5
Supper Room	6	2	4	12
Weymouth Hall		1		1
Hillwood Hall	1	2		3
Patterson Monument				
Anzac Drive		1		1
Hillwood Rock Climbing		2		2
East Beach			2	2
Lagoon Beach			1	1
Macquarie Room	2			2
Bass and Flinders Maritime Museum		2		2
Windmill Point Recreation Area		1		1
York Cove (Ferry Bvd)		1		1
Tippogoree Hills Trails			1	1
Regent Square			2	2
Jim Mooney Gallery	1			1
			Total	48

Tourism and Events

Visitor Information Centre: Visitation and Sales

	Total:	GT	TAS	NSW/ACT	VIC	QLD	SA	WA	NT	O/SEA
October:	303	37	49	62	48	74	15	12	0	6
November:	277	19	43	57	46	57	11	16	0	28
December:	255	21	43	45	40	50	14	21	0	21
Total:	835	77	135	164	134	181	40	49	0	55

	Camping:	MTB Gear:	Souv:	Total:
October:	\$0.00	\$65.00	\$143.20	\$208.20
November:	\$0.00	\$45.00	\$401.50	\$446.50
December:	\$21.00	\$405.00	\$258.00	\$684.00
Total:	\$21.00	\$515.00	\$802.70	\$1,338.70

Watch House – Visitation and Sales

	Total:	GT	TAS	NSW/ACT	VIC	QLD	SA	WA	NT	O/SEA
October:	88	3	11	29	16	19	7	1	0	2
November:	48	5	5	4	12	15	0	3	0	4
December:	68	7	8	5	7	13	8	2	0	18
Total:	204	15	24	38	35	47	15	6	0	24

	Merchandise:	Total:
October:	\$25.00	\$25.00
November:	\$10.00	\$10.00
December:	\$17.00	\$17.00
Totals:	\$52.00	\$52.00

Bass & Flinders: Visitation and Sales

	Total:	GT	TAS	NSW/ACT	VIC	QLD	SA	WA	NT	O/S	OTHER
October:	301	13	51	78	41	75	18	11	0	14	0
November:	441	15	51	92	52	69	27	10	4	38	83
December:	297	9	60	43	54	79	18	16	0	18	0
Total:	1,039	37	162	213	147	223	63	37	4	70	83

	Adult:	Student /Concession	Child:	Family:	Souvenir & Books:	Total:
October:	\$723.00	\$1,424.00	\$425.00	\$279.00	\$1,134.00	\$3,985.00
November:	\$936.00	\$2,584.00	\$35.00	\$145.00	\$1,870.00	\$5,570.00
December:	\$936.00	\$1,400.00	\$25.00	\$406.00	\$1,342.00	\$4,124.00
Totals:	\$2,595.00	\$5,408.00	\$485.00	\$830.00	\$4,346.00	\$13,679.00

Events:

Seniors Concert – 15th October 2025 from 1:00pm-3:30pm

On Wednesday 15 October, Council hosted the annual George Town Seniors Concert at the Memorial Hall in celebration of Seniors Week 2025. The event featured an afternoon of musical and dance performances, accompanied by afternoon tea catered by *The Missing Pieces*, a fundraiser supporting Relay for Life.

The concert showcased a range of local performers, including Bee Bop Dance Studio, Semaphore Singers, City of Launceston RSL Pipes and Drums, Garry Pengelly and Dave Bailey, providing an enjoyable and inclusive experience for attendees.



Miniature Mariners Exhibition Opening – 7th November 2025 from 3:00pm

On Friday 7 November, the Bass & Flinders Maritime Museum officially opened the *Miniature Mariners* Exhibition, which highlights how model boats are more than miniature replicas, serving as vessels of imagination, memory, and cultural identity. The exhibition explores how these models carry stories from the kanamaluka/Tamar, across Bass Strait, and throughout the world's oceans, reflecting themes of cultural heritage, craftsmanship and personal connection.

The exhibition was officially opened by Dr Frank Madill, acknowledged for his significant contribution to medicine as a general practitioner, alongside his involvement in politics and longstanding commitment to community history and the arts. The exhibition will be on display until 31 May 2026.



George Town Christmas Carnival – 12th December 2025

On Friday 12 December, Council hosted the annual Christmas Carnival at Regent Square, accompanied by the ever-popular Christmas parade along Macquarie Street. The 2025 theme, Traditions Near and Far, encouraged participants to celebrate Christmas customs from around the world as well as local and family traditions, highlighting the diversity and shared joy of the season.

Regent Square featured a wide range of attractions, including food vans, market stalls, amusement rides, the City Park Train, pony rides, a petting zoo, laser tag and live music. Photos with Santa and Christmas Carols at the Rotunda were again crowd favourites. A magical evening bringing the community together for a festive celebration in a vibrant and family-friendly setting.



Arts and Culture

Arts Across Ages: Intergenerational Workshops

During October, Council delivered a series of free intergenerational workshops as part of the *Arts Across Ages: Bridging Generations through Art and Wellbeing* program. The program focused on creative participation, social connection, and wellbeing, bringing together children, young people, adults, and older community members in inclusive, welcoming spaces.

Zines in Your Hands

Delivered by Dr Tim Butcher (ConnectCurateCreate)

Thursday 2 October 2025, Macquarie Room, George Town Memorial Hall Complex

Participants learned how to create their own mini magazines using collage, drawing, writing, and simple bookmaking techniques. The workshop encouraged storytelling through personal memories, recipes, local stories, and shared experiences. The session supported creative confidence, literacy, and intergenerational storytelling, with participants leaving with a finished zine to keep or share.



Petals and Posies: Appreciate the Little Things

Presented by Low Head Community Garden

Saturday 4 October 2025, Low Head Community Garden

Delivered as part of Mental Health Week 2025, this gentle flower arranging workshop invited participants to slow down, engage with nature, and reflect on small moments of joy and connection. Fresh flowers were provided by garden members, and each participant created a floral arrangement to take home. The workshop supported wellbeing, mindfulness, and community connection, aligned with the Mental Health Week theme: *Appreciate the Little Things*.



Circus Across Tasmania: Intergenerational Circus Workshops

Presented by ROOKE

Wednesday 8 October 2025, Graham Fairless Centre, George Town Memorial Hall Complex

ROOKE's professional circus artists led two physical, playful workshops designed for adults and children. Participants learned circus skills such as juggling and balance in a supportive environment. The workshops encouraged trust, movement, and shared learning experiences between generations, with strong engagement from families and parents attending with children.



The Heart of Community

Presented by Fiona Miller

Saturday 11 October 2025, Macquarie Room, George Town Memorial Hall Complex

This workshop focused on connection, creativity, and community values through collaborative making and conversation. Participants explored what community means to them and how creative practice can strengthen relationships, inclusion, and resilience. The session aligned closely with Fiona Miller's broader work in community development, disaster preparedness, and inclusive practice.



Collectively, the Arts Across Ages workshops supported social connection, creative wellbeing, and inclusive participation, reinforcing Council's commitment to community-led, intergenerational cultural programming.

Galleries and Exhibitions

The Jim Mooney Gallery has reopened following a significant renovation, marking an important next chapter for the space as a standalone gallery within the Memorial Hall Complex. The upgrade has improved how exhibitions are presented and how visitors move through and experience the gallery, providing a more professional, welcoming, and secure environment for artists and audiences.

The gallery reopened during the George Town Christmas Carnival with a community Christmas themed pop-up exhibition. This exhibition invited local artists, makers, and creatives of all ages to participate under the theme Christmas Traditions Near and Far, sharing personal, cultural, and local interpretations of the festive season. The pop-up exhibition provided a joyful and accessible way to reintroduce the gallery to the community and celebrate its reopening.



The Jim Mooney Gallery renovation reflects a long-term commitment by Council to arts and culture in Kinimathatakinta (George Town) and aligns with Council's Strategic Plan objectives to strengthen community life, enhance cultural facilities, and increase participation in the arts.

2.3 COMMUNITY ASSISTANCE GRANTS

Nil

2.4 SPONSORSHIP

Nil

2.5 OUR FUTURES YOUTH PROJECT

Youth Impact Council

Some highlights of the Youth Impact Council from Oct-Dec include:

- Successful delivery of the annual Mock Council meeting
- One member has now a regular youth radio program on Tamar FM
- Winners of the Chamber of Commerce Community Contribution award
- Recipient of the Bell Bay Community Assistance Grant for the upcoming Community Sports Gala event



- 7 members (aged 16+) completed first aid training in partnership with West Tamar Council
- 7 members (aged 16+) participated in a cooking session for the upcoming Future Changers Leadership Camp
- Volunteered at the Tas Grav Enduro mountain bike races at Tippogoree Hills
- Volunteered at the George Town Christmas Carnival
- Collated data from the 2025 Youth Voice Collection
- Welcomed Dorset Youth Officers to visit a meeting

- Provided input to youth organisation Homebase about the strategic direction
- Laying of a wreath during Remembrance Day
- 6 members attended a Tas Community Fund workshop for future funding

Seagulls to Chips

The 2025 Seagulls to Chips program proved to be a successful year with leadership discussion and kindness projects as the focus. The cohort of 21 participants celebrated their graduation in October followed by:

- Little Monsters Art Display and Colour In Book. The participants visited the Child and Family Learning Centre, interviewed them about their monster designs, drew them and then had a cartoonist transform them into a colour in book. The book, along with their artwork was on display at the Hub.
- 1000 Hearts Project afternoon tea. The Seagulls participants celebrated with members of the community the making of 1000 hearts for the George Town community. These hearts serve as an act of kindness for those needing a small piece of encouragement. The afternoon tea was attended by about 50 members of the community.



- Members of the Seagulls to Chips program will have the opportunity to attend the Future Changers Leadership Camp in January.

Launchpad Drop in and Youth activities

The Thursday Drop in at the Launchpad sees about 20-25 youth attend each week. The focus for the afternoons are for chillout and fun whilst providing a safe space for the youth.

On Mondays, Dungeons and Dragons (DnD) has commenced on a weekly basis for high school aged young people to attend.

The Drop-In space moved to the skatepark for 2 Thursdays to host the Drop-In Skate School providing free skateboarding workshops. Over 30 young people attended both sessions and proved to be a successful initiative.

Youth Voice Collection

The Youth Voice Collection visited 7 schools, surveying 244 young people through an online survey and giant speech bubbles to write on. The largest cohort of young people surveyed were aged 10-14 with almost half of surveys coming from Port Dalrymple.

Some key themes included:

Self-Care – young people want to see more basic everyday routines as opposed to big programs and events supporting mental health

Youth week – a wide range of activities and ideas covering sporty, creative and adventurous. Some ideas included skate comp, cupcake making, hiking etc.

Sport – young people want more diverse options and more access to facilities

Youth Voice – youth want more physical infrastructure and inclusive programs

Support – youth want easier access to professional support.

Young people see themselves as part of the solution – caring for the environment, showing kindness, and helping others are seen as real actions for change.



2.6 HEALTHY GEORGE TOWN

Our Healthy George Town Program commenced on Monday the 22nd of September 2025.

Attendance at all programs continues to be strong.

Program October 2025 – December 2025

Contractor	Program	Sessions	Oct Attendees	Nov Attendees	Dec Attendees	Total	Average per Session
Heather Ferguson	Zumba	10	65	32	19	116	12
Rebecca King	Yoga	11	43	26	8	77	7
Mel Street	Pilates	11	76	53	25	154	14
Bass Coastal Physiotherapy	Seniors Aqua Therapy	10	51	47	22	120	12
Rebecca King	Meditation	10	38	29	8	75	8
George Town Indoor Racquet Club	Pickleball	11	86	64	35	185	17
Iron Lotus	Tai Chai	9	39	30	12	81	9
Sherriff Health and Fitness	Aqua Fitness	10	56	55	25	136	14
Sherriff Health and Fitness	Armchairs George Town	10	101	144	58	303	30
Sherriff Health and Fitness	Armchairs Hillwood	11	74	54	39	167	15
George Town Saints Netball Club	Netball Clinic	10	48	66	44	158	16

2.7 COMMUNITY CONSULTATION

Topic	Date
George Town Mountain Bike Trails Survey	Still open
Park Naming – Winston Little Park	Opened: 18 th of September Closed: 16 th of October
Open Space Planning – Low Head Information Session	Information Session 27 th of November 2025
Community Engagement Policy *	Opened: 8 th of December Closes: 13 th of February 2026

*More details will be provided once the new Community Engagement Policy is reviewed and adopted (eg, consultation type, feedback received)

2.8 PLANNING

PLANNING – NPR's and PLANNING PERMITS

NPR's	October - December 2025
Dwelling	2
Outbuilding	4
Total	6

Planning Permits Issued	October 2025	December	
New Dwelling (inc. additions)	13		
Multiple Dwellings	2		
Outbuildings (inc. fence)	4		
Commercial	8		
Change of Use to Visitor Acc.	2		
			Estimated Value
Total Q2 2025	29		\$24,920,000.00
Total Q2 2024	27		\$7,839,932.00

Note: it should be noted that the total value listed above will include value of works that is also included in the building approvals values.

2.9 BUILDING APPROVALS

BUILDING PERMITS ISSUED – CATEGORY 4

Building Permits – Month	October - December 2024	October - December 2025
Number of Permits Issued	1	4
Estimated value of Permits Issued	\$1,480,000.00	\$14,210,000.00

Building Permits – Financial Year	2024/2025	2025/2026
Financial Year to date – approvals	2	8
Financial Year to date - Estimated value	\$1,885,000.00	\$15,317,000.00

Building Permits – Calendar Year	2024	2025
Calendar Year to date – approvals	8	10
Calendar Year to date – Estimated value	\$2,515,700.00	\$15,607,000.00

NOTIFIABLE WORKS ISSUED – CATEGORY 3

Notifiable Building – Month	October - December 2024	October - December 2025
Number of Approvals Issued	21	23
Estimated value of Approvals Issued	\$6,575,507.50	\$8,082,547.00

Notifiable Building – Calendar Year	2024	2025
Calendar Year to date – approvals	100	112
Calendar Year to date – Estimated value	\$44,089,379.70	\$31,389,686.00

The total number of approvals for this reporting period is determined by adding the category 4 permits and category 3 notifiable works approvals together:

Total number for this period is:	27
These consist of:	
Dwelling additions/alteration	1
Solar Panels	1
New dwellings/units including any outbuildings	14
Shop alterations/commercial/education	4
Shed, Carport, Garage (new and additions/alts)	6
Demolition Dwelling	1

2.10 COMPLIANCE

BUILDING & PLANNING COMPLIANCE

October - December 2025
New
3
Tasks completed
0
Ongoing
7

2.11 ENVIRONMENTAL HEALTH AND IMMUNISATIONS

October - December 2025

Activity	Number carried out
Food Premises Inspections	17
Food Premises Notices	1
Food Premises change of Ownership	
Food Premises Infringement Notices	2
Food Premises 'Show Cause' Letter	1
Housing Complaint	1
Housing Notice	0
Regulated Public Health Inspection	0
Regulated Systems (cooling towers) inspection	0
PHU (Public Health Unit of State Government) Notifiable Disease follow up	0
Onsite Wastewater assessment for plumbing permit	3
Onsite Wastewater conditions for plumbing permit	3
Onsite Wastewater inspection - final	3
Recreational water Sampling (including pools)	9
Public Health Act Notices	0
Water Cartage Contractor Vehicle inspection	0
Temporary Food Business Licenses (market stalls)	4
School based Immunisation Program	0
Water sampling rainwater tanks on council buildings	9

2.12 COMMUNITY COMPLIANCE CONTROL ACTIVITY

COMMUNITY COMPLIANCE CONTROL ACTIVITY (UPDATED VERSION)				
QUARTER 2	(Oct, Nov, Dec) 2025			(July, Aug, Sept) 2025
Total dogs currently registered on our system	1142			1122
Number of Customer Requests Received	99			76
Dogs impounded	9			3
Dogs rehomed	4			2
Dogs microchipped	2			2
Dog conflicts reported & investigated	3*			4*
Dogs at large	19*			11*
Other animal enquiries	27*			41*
Cat enquiries/complaints (Does not include pilot program expressions of interest via our website)	3*			1*
Total Category – Animals	52			57
Fire Hazard enquiries / complaints	37*			2*
Fire Abatement Notices Issued	13			0
Council proceeded to Act on abatement notice	0			0
Other Rangers and Governance enquiries	10*			17*
Total Category – Rangers & Governance	47			19
Caring for Cats Program				
Cats Desexed	22			11
Cats Microchipped	22			11
Colony Cats sent to Just Cats	15			

* Denotes combined total of CRMS's received

2.13 DIGITAL ACTIVITY

Websites

Website	Page Views	Top 5 viewed pages	Average engagement time
George Town Council	48k	<ol style="list-style-type: none"> 1. Home Page 2. Development Applications 3. Contact Page 4. Waste Transfer Stations 5. Kerbside Collection 	34 seconds
George Town Mountain Bike Trails	4.7k	<ol style="list-style-type: none"> 1. Home Page 2. Tippogoree Hills Trails 3. Mt George Trails 4. Know before you go 5. Trail Status 	55 seconds
Bass & Flinders Maritime Museum	3.2k	<ol style="list-style-type: none"> 1. Home Page 2. Tom Thumb 3. Norfolk 4. Book Now 5. Visit Us 	25 seconds
Wild Tamar	2.3k	<ol style="list-style-type: none"> 1. Skydiving 2. Home Page 3. Rock Climbing 4. Skydiving & Scuba Diving 5. Send It Shuttles 	21 seconds

Social Media

Facebook/Instagram	Views	Content Interactions	Number of Posts	Followers
George Town Council	612.9k	4.8k	187	3.9k
Healthy George Town	33.5k	424	116	1.2k
George Town Mountain Bike Trail	FB: 45.1k IN: 22.8k	FB: 461 IN: 312	FB: 27 IN: 23	FB: 4.3k IN: 1.7k
Bass and Flinders Maritime Museum	FB: 15.7k IN: 1.3k	FB: 530 IN: 24	FB: 17 IN: 8	FB: 1k IN: 206

E-newsletter

Database	Number e-news sent	Opens
George Town Council – 649 Subscribers	<ol style="list-style-type: none"> 1. October Newsletter 2. Upcoming Events 	<ol style="list-style-type: none"> 1. 290 2. 263

Hardcopy and electronic versions of the October Newsletter were included in the rates notices.

3 GOVERNANCE REPORT

3.1 GENERAL MANAGERS MATTERS OF INVOLVEMENT 2ND QUARTER - 1 OCTOBER - 31 DECEMBER 2025

Excludes internal operational meetings.

GENERAL MANAGER – MATTERS OF INVOLVEMENT – SHANE POWER		
October	1	Met with representatives on the Tamar River Crossing
	1	Attended ReCFIT Briefing with Council
	1	Attended ReCFIT and BBAMZ meeting
	2-3	Attended Northern General Managers' Regional Meeting
	6	Attended PSP5 Council Briefing
	7	Attended BBAMZ meeting
	8	Met with BBA representatives
	10	Met with representatives from Suncorp
	13	ANZSOG
	14	Attended Council Workshop
	15	Attended NTRLUS meeting with Minister
	16	ANZSOG
	17	Attended Office of Local Government – General Managers Information
	20	Met with Tourism Project Investor
	22	Attended APAC Chief Strategy Officer Conference
	23	ANZSOG
	27	Met with George Town Boxing Club
	28	Attended Council Workshop
	28	Attended Ordinary Council Meeting
November	4	Attended Little Monsters - Youth
	6	ANZSOG
	6	Attended Northern GM's Report Discussion
	6	Attended NTDC MRG Meeting and AGM
	10-14	ANZSOG
	17	Attended CRC TIME: Bell Bay Advisory Group meeting
	20-21	Attended LGAT General Meeting, AGM and LGAT Annual Conference
	24	Attended kanamaluka Tourism Project meeting
	25	Attended Council Workshop
	25	Attended Ordinary Council meeting
	26	Tamar FM Radio
	27	ANZSOG
December	1	Attended Progress/Community Association meeting
	1	Attended CRC TIME: Bell Bay Advisory Group meeting
	1	Met with Beechford Progress Association members
	2	Attended DAP – Devils in the Dune
	3	Attended Tamar Valley – Growing Sustainable Tourism
	3	Conducted tour of Council for the Children's University – UTas
	8	Met with VNT representative
	9	Attended Council Workshop

	11	Attended BBAMZ Board meeting
	11	Attended BBAMZ AGM
	11	Attended Port Dalrymple School – End of Year Assembly
	16	Attended Council Workshop
	16	Attended Ordinary Council Meeting
	17	Attended NTARC Launch – Climate Event
	18	Attended Drinks with the Premier
	22	Attended Northern General Manager/CEO meeting

ACTING GENERAL MANAGER – MATTERS OF INVOLVEMENT – ANDREW MCCARTHY

November	10	Attended Media Event – Aquatic Health and Wellbeing Centre with Minister King, Federal Member for Bass Ms Teesdale, Minister Ferguson
	13	Attended Advantage Partners – Japanese visit
	13	Attended Annual General Meeting

3.2 COUNCIL RESOLUTION MONITOR

The Council Resolutions Monitor is in Annex A.

3.3 USE OF THE COUNCIL SEAL

The Seal of the George Town Council was used on the following occasions during the reporting period.

Date	Document Details	Delegation/ Minute Ref.
22/10/2025	Grant Deed – East Tamar Landcare Group CAG01 Assistance Grant Round 1	132/25
22/10/2025	Grant Deed – Orange Gecko Art Network Inc CAG06 Assistance Grant Round 1 2025/26	132/25
22/10/2025	Grant Deed – Pipers River Neighborhood Watch Assistance Grant Deed 2025/26 CAG08	132/25
22/10/2025	GT Saints Netball Association Community Assistance Grant Deed 2025/26 CAG03	132/25
22/10/2025	Bass and Flinders Bowls & Community Club Inc CAG15 Community Assistance Grant 2025/26	132/25
22/10/2025	Star of the Sea Catholic College Community Assistance Grant CAG10 2025/26	132/25
22/10/2025	Tamar Sew-Ciety Community Assistance Grant Program Round 1 2025/26 CAG12	132/25
28/10/2025	Tam O’Shanter Golf and Community Club Inc Community assistance Grant Deed CAG17 2025/2026	132/25
28/10/2025	Bellingham Progress Association Community Assistance Grant Deed CAG07 2025/2026	132/25
29/10/2025	Deed of variation of grant deed Grant: Election commitments EC21/004 George Town Artisans Guild	Under delegation
29/10/2025	Blank Instrument Form – adhesion order for 6 Petrie Ave, George Town	Under delegation
29/10/2025	Final Plan & schedule of easements for 77b Arnold Street, George Town – Subdivision 5 Lots	69/24
29/10/2025	Final Plan and Schedule of easements for 2 Greenhythe Road, Hillwood – Boundary Adjustments (2 lots to 2 lots)	Under delegation
05/11/2025	Amendment to a Part 5 Agreement for 20 Henry Street, Hillwood	Under delegation
11/11/2025	Quarterly Refund Payment (QRP) Allocation Deed – Veolia	Under delegation
24/12/2025	Grant Deed – Changing Places – Accessible Australia (FFA)-DR2526-08 \$99,607.50-Aquatic Centre	Under delegation

3.4 AUDIT PANEL ACTIONS

Outstanding Audit Panel actions are listed below.

- Fraud and Corruption Control Plan Draft - amend to include report to Audit Panel
- Consolidated Risk Register - to be reviewed
- Report required on Email Security

3.5 ANNUAL PLAN PROGRESS REPORT

The Annual Plan Progress report is a snapshot of progress against the tasks of the 2025-2026 Annual Plan. It follows a traffic light system. Green indicates the task has commenced and is on schedule. Yellow light indicates the task has commenced but is slightly behind schedule. Red light indicates the task has commenced and is substantially behind schedule, or the task has not yet commenced. Clarifying remarks are located in the comments section of each task. The report is located in Annex B.

4 FINANCIAL REPORT

4.1 FINANCIAL REPORTS

Included in this section are the following financial reports:

- Financial Summary Commentary on the financial results and key variances to budget.
- Operating Statement Summary of year-to-date financial performance against budget
- Operating Statement – by Program of year-to-date financial performance against budget
- Financial Reserves - Summary of balances and movement in Council reserves
- Outstanding Rates report
- Capital Works Statement - Summary of year-to-date capital expenditure

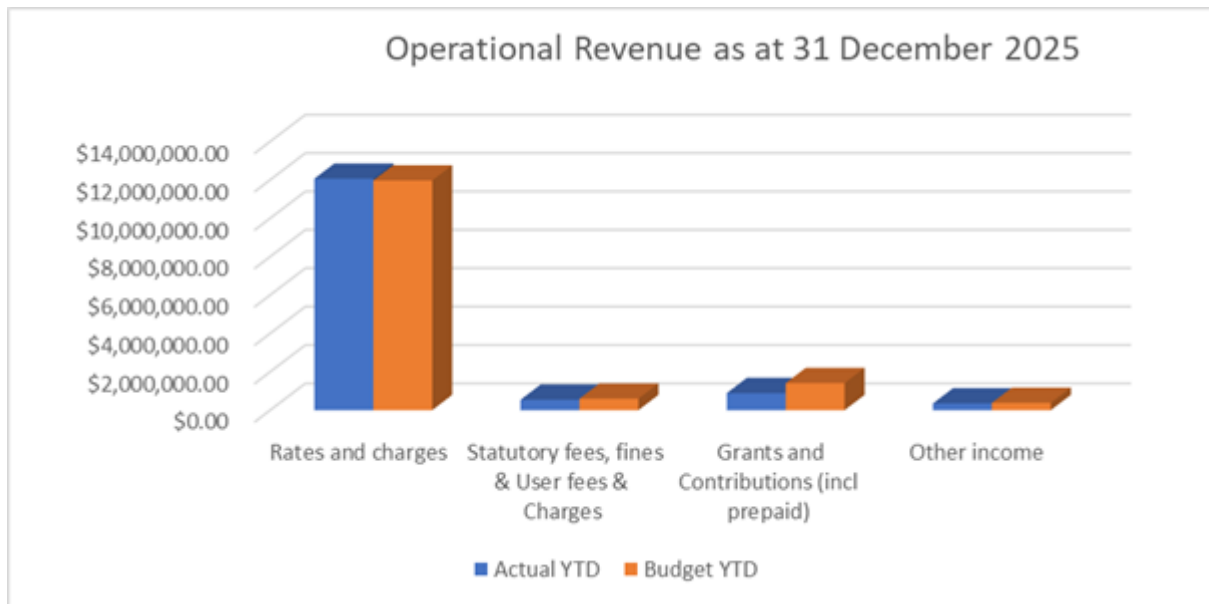
4.2 SUMMARY OF FINANCIAL RESULTS - 1 JULY TO 31 DECEMBER 2025

The operating income for the period to 31 December 2025 is \$12.605 m or 87.28% of total annual budget (when adjusted for prepaid Financial Assistance Grant income). Against year-to-date budget projections, overall income is below budget by \$0.514 m reflecting the prepayment of the financial assistance grant, which has been recorded as recurrent income in the report.

Operating expenditure year to date is \$8.404 m or 53.57% of total annual budget. Against year to date, overall expenditure is less than budget by \$0.130m with material and services, and employee costs below expected expenditure for the 6 months to end of December 2025.

Below is a summary of the operating statement compared to budget. Please see the financial statements on the following pages for further information on Council's financial performance for the quarter.

4.3 OPERATIONAL REVENUE



Key Budget Variances

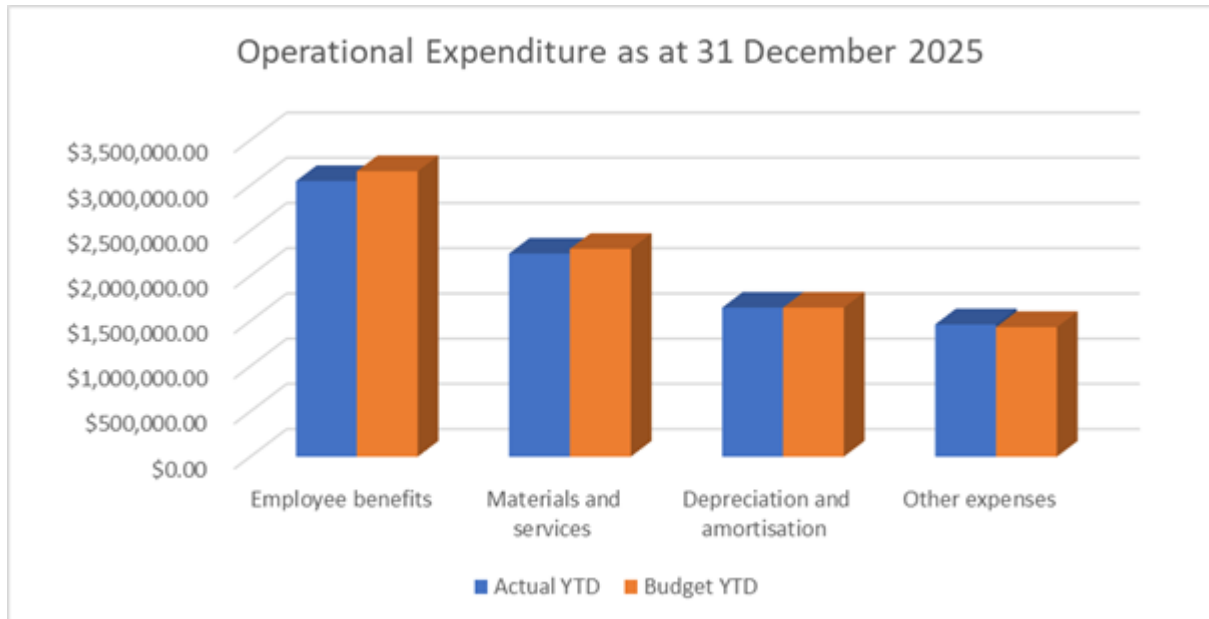
Grants and Contributions – the 2025/2026 Financial Assistance Grant was partly prepaid in June 2025; this prepayment has been recorded as recurrent income for this report. The other grant revenue is expected to trend towards budget by 30 June.

User fees – slightly lower than budgeted for the period. Expected to trend towards budget at year end.

Other Income – slightly higher than budgeted for the period, due to higher than budgeted developer contributions for the period.

Rates Income – slightly higher than budgeted for the period, due to processing of supplementary valuations.

4.4 OPERATIONAL EXPENDITURE



Key Budget Variance

Employee Costs – Slightly favourable budget variance. Due to timing of staff recruitment.

Materials and Services – Slightly favourable budget variance. Due to timing of works.

Other Expenses – This variance relates to the timing of annual accounts for software licensing and State Landfill levy payments. Expected to trend towards budget at year end.

4.5 OPERATING STATEMENT

Operating Statement - Quarterly Report ending December 2025

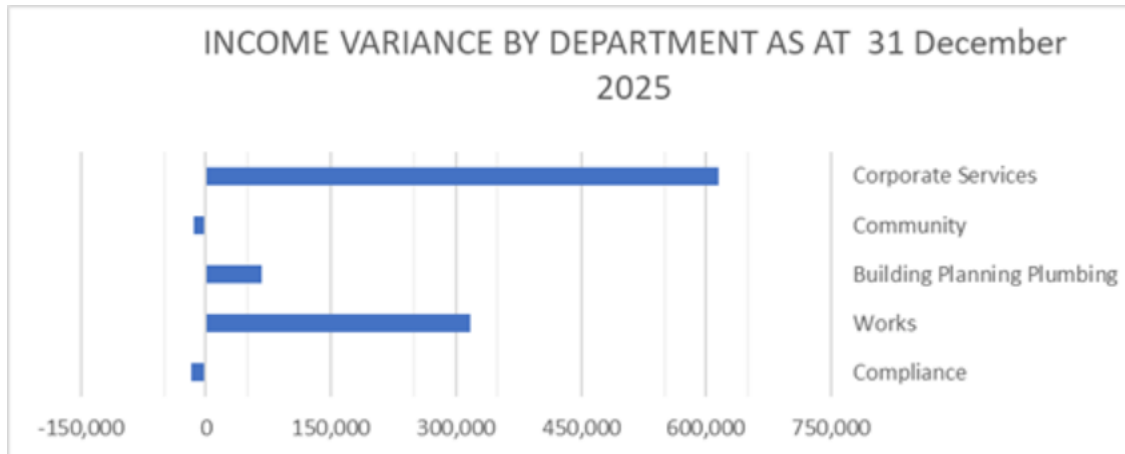
Particular	YTD Actual	YTD Budget	YTD Variance	Annual Budget
Income				
Rates and Charges	(\$12,061,559)	(\$11,968,600)	\$92,959	(\$11,968,600)
Statutory Fees and Fines	(\$205,949)	(\$226,431)	(\$20,483)	(\$427,396)
User Fees	(\$337,128)	(\$372,963)	(\$35,835)	(\$745,168)
Federally Funded Grants	(\$699,282)	(\$1,279,858)	(\$580,576)	(\$2,559,715)
State Funded Grants	(\$103,337)	(\$103,339)	(\$2)	(\$103,339)
Other Grants	(\$8,000)	\$0	\$8,000	\$0
Contributions - Cash	(\$76,350)	(\$26,370)	\$49,980	(\$52,735)
Interest and Investments	(\$201,750)	(\$229,998)	(\$28,248)	(\$463,600)
Other Income	(\$24,758)	(\$36,326)	(\$11,568)	(\$113,259)
Investment revenue from Water Corporation	(\$124,300)	(\$113,000)	\$11,300	(\$226,000)
Total Income	(\$13,842,411)	(\$14,356,884)	(\$514,473)	(\$16,659,812)
Expense				
Employee Benefits	\$3,047,450	\$3,156,487	(\$109,037)	\$6,242,416
Materials and Services	\$2,245,959	\$2,297,041	(\$51,082)	\$4,517,257
Impairment of Receivables	\$0	\$0	\$0	\$5,000
Depn - Property	\$227,939	\$227,939	\$0	\$455,878
Depn - Plant and Equipment	\$153,276	\$153,276	\$0	\$306,551
Depn - Infrastructure	\$1,266,656	\$1,266,657	\$1	\$2,533,313
Right-of-use expenses	\$0	\$0	\$0	\$0
Assets				
Finance Costs	\$29,989	\$47,898	(\$17,909)	\$95,796
Other Expenses	\$1,432,877	\$1,384,732	\$48,145	\$2,376,489

Total Expenses	\$8,404,146	\$8,534,029	(\$129,881)	\$16,532,700
Prepaid Financial Assistance				
Grant	(\$1,353,718)	\$0	(\$1,353,718)	
Total Surplus / (Deficit)	\$6,791,983	\$5,822,855	\$969,128	\$127,112

OPERATING STATEMENT

The Operating Statement includes all sources of Council revenue and expenditure incurred in its day-to-day operations. Only recurrent income has been included, with insurance payments and all capital grants being excluded. Expenditure listed in the Operating Statement does not include the cost of asset purchases or sales, loan repayments, capital works expenditure or reserve funds but does include depreciation as an expense.

4.6 OPERATIONAL PERFORMANCE BY DEPARTMENT



Major Income variances to budget year to date

Corporate Services – Favourable variance when adjusted for pre-paid Financial Assistance Grant. Expected to be in line with budget at year end.

Compliance - Slightly unfavourable variance due to timing animal registrations.

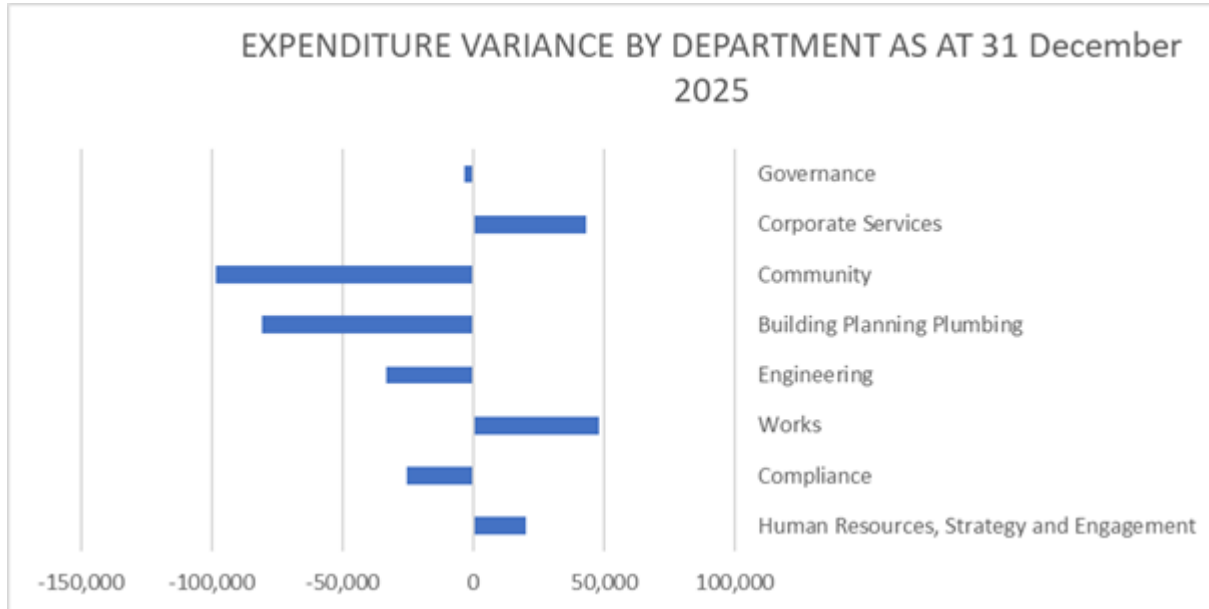
Building Planning Plumbing –Slightly favourable variance due to timing of building activity.

Community – Slightly unfavourable due to lower than budgeted facilities bookings and entry.

Works – Favourable when adjusted for pre-paid road component of the Financial Assistance Grant. Expected to be in line with budget at year end.

4.7 OPERATIONAL EXPENDITURE BY DEPARTMENT

Expenditure



Major Expenditure variances to budget year to date

Human Resources, Strategy and Engagement – Favourable variance due to timing of strategic projects.

Corporate - Unfavourable due to timing of software licencing and insurance, paid in full 1 July.

Community – Favourable Variance due to timing of recruitment and events.

Governance – Slightly favourable variance.

Works – Unfavourable variance due to timing of works.

Engineering – Slightly favourable variance due to timing of invoices and projects.

Building, Planning, Plumbing – Favourable variance due to timing of building surveying consultant works.

4.8 CASH AND RESERVES

Cash & Reserves		
As at 31 December 2025		
	<u>2024/25</u>	<u>2025/26</u>
Cash		
CASH AT BANK		
Reconciled cash at bank	643,775	2,873,408
Cash Investments	9,279,836	6,834,346
Cash available to meet Reserves, Provisions and Council Budget items	9,923,611	9,707,753
RESERVES & PROVISIONS		
Deposits & Trust funds	427,370	423,947
Employee Leave Provisions	871,507	816,137
Plant Replacement Reserve	180,287	214,787
Public Open Space Reserve	338,380	400,130
Footpath Reserve	909	909
Road Development Reserve	108,085	108,085
Airport Maintenance Reserve	4,253	4,253
Private Works Reserve	11,519	11,519
Working Capital Reserve	123,977	123,977
Total	2,066,287	2,103,744
<i>Surplus/(Deficit) after funding reserves & provisions above and available to meet Council Operational and Capital Budget items</i>	7,857,324	7,604,009

4.9 RATES ANALYSIS

Rates Analysis		
For period ended 31 December 2025		
	<u>2024/25</u>	<u>2025/26</u>
Rates Arrears - 1 st July	-169,169	-140,672
Annual Rates Levy - CURRENT	11,248,317	11,746,002
Total Rates Payable	11,079,148	11,605,330
Payments & Remissions	-7,308,116	-7,242,554
Total Rates Outstanding	3,771,032	4,362,776
Percentage Collected	65.96%	62.40%

4.10 CAPITAL WORKS PROGRESS REPORT

CAPITAL WORKS PROGRESS REPORT

Capital works are the financial investments that Council makes in the assets and infrastructure that it controls and provides for use by the community. Capital works primarily include public buildings, transport infrastructure, public space, recreational facilities, and environmental infrastructure. Annually in conjunction with the adoption of the budget, Council adopts its Capital Works Program that sets out the projects that will be delivered in the next year.

This section provides an update on our progress towards achieving each project.

UPDATE DATE - 9/12/2025

CARRY FORWARDS

ASSET CLASS	PROJECT TITLE & DESCRIPTION	LOCATION	PROJECT NUMBER	COUNCIL FUNDING	EXTERNAL FUNDING	BUDGET ADJ.	BUDGET 2023/2024	YTD ACTUAL	COMMITTED	EXPENDITURE (YTD + COMMITTED)	FORECAST TOTAL PROJECT COST	% COMPLETE	FORECAST COMPLETION DATE	STATUS
2024/2025 CAPITAL WORKS - CARRY FORWARDS														
Buildings & Structures	G - Bass and Flinders Signage	George Town	J90103	\$25,000			\$25,000	\$8,550	\$0	\$8,550	\$8,550	100%	Nov-25	Completed - Painting Bass & Flinders Building
Footpaths and Cycle Ways	GT - Esplanade South New Footpath	George Town	J90084	\$79,200			\$79,200	\$118,492	\$0	\$118,492	\$118,492	90%	Jan-26	Under Construction. Cost Variation to Include Unforeseen Conditions & Additional Kerbs to Match.
Stormwater & Drainage	LH - McKenzie Drive Drainage - Kerbing & Gutter (Option A)	George Town	J90101	\$108,056	\$347,544		\$455,600	\$401,123	\$8,470	\$409,593	\$420,000	95%	Dec-25	Completed. Finalising Invoices.
	GT - 110/112 Victoria St Easement Drainage Work	George Town	J90109			\$130,962	\$130,962	\$104,270	\$32,183	\$136,453	\$130,962	90%	Dec-25	Near Completion. Finalising Invoices.
Roads	LH - Old Aerodrome Road Upgrade (Stage 2)	George Town	J90092	\$221,000	\$637,965	-\$213,980	\$644,985	\$644,985	\$0	\$644,985	\$858,965	100%	Apr-25	Completed Stage 2. Balance \$213,980 Carried to 25/26 Stage 3
	M - Replacement of Street Banner Poles	George Town	J90088	\$20,000			\$20,000	\$13,346	\$8,412	\$21,758	\$20,000	80%	Nov-25	In Progress - 6 of 8 Poles Installed.
2023/2024 CAPITAL WORKS - CARRY FORWARDS														
Others	GT - Aquatic Health & Wellbeing Centre- Redevelopment	George Town	J90071	\$ -	\$17,500,000	\$ -	\$17,500,000	\$2,099,709	\$14,872,384	\$16,972,093	\$17,500,000	20%	Oct-26	Commenced Demolition of Old Structure and Construction of New Facility.
	GT - Kanamaluka Story Telling Experience	George Town	J90034	\$100,000	\$100,000	\$ -	\$200,000	\$840	\$0	\$840	\$1,200,000	5%	TBC	Subject to Grant Funding.
	M - Record Management System Upgrade	Municipal	J90069	\$100,000	\$ -	\$ -	\$100,000	\$17,825	\$0	\$17,825	\$100,000	40%	Jun-26	Procurement In Progress.
2022/2023 CAPITAL WORKS - CARRY FORWARDS														
	M - Computer Software	Municipal	J90000	\$500,000	\$ -	\$ -	\$500,000	\$652,949	\$18,750	\$671,699	\$600,000	90%	Jun-26	In progress.

As at 31/12/25														
2025/2026 CAPITAL WORKS														
ASSET CLASS	PROJECT TITLE & DESCRIPTION	LOCATION	PROJECT NUMBER (NEW)	COUNCIL FUNDING	EXTERNAL FUNDING	BUDGET ADJ.	COUNCIL BUDGET 2025/26	YTD ACTUAL	COMMITTED	EXPENDITURE (YTD + COMMITTED)	FORECAST TOTAL PROJECT COST	% COMPLETE	FORECAST COMPLETION DATE	STATUS
Bridges & Safety Barriers	M - Bridge Repair Works - Program	Municipal	J90110	\$70,000			\$70,000	\$840	\$49,758	\$50,598	\$70,000	60%	Feb-26	Construction In Progress (Repair Old Aerodrome Rd Damaged Culvert Wingwall).
	M - Low Head Pontoon Refurbishment	Municipal	J90111	\$19,052			\$19,052	\$0	\$9,702	\$9,702	\$19,052	20%	Jan-26	Contractor Engaged for Repair Works. For Full Replacement Estimated Costs is \$350k.
Buildings & Structures	M - Painting Various Buildings & Facilities - Program	Municipal	J90112	\$57,200			\$57,200	\$5,409	\$3,750	\$9,159	\$57,200	60%	May-26	Completed - Memorial Hall Stage 1, Net Ball Club Rooms Internal. In Progress - Hillwood Football Bar Area.
	M - Power Pole Renewal - Program	Municipal	J90113	\$52,800			\$52,800	\$0	\$0	\$0	\$52,800	0%	Jun-26	Awaiting TasNetwork's Confirmation.
	M - Fittings and Fixtures Renewal Program	Municipal	J90114	\$100,000			\$100,000	\$17,648	\$12,902	\$30,550	\$100,000	40%	Apr-26	Completed - Cricket Club Window Shutter Replacement. In Progress - Council Chamber Work and East Beach BBQ Replacement.
	M - Rekeying Various Buildings & Facilities - Program	Municipal	J90115	\$34,320			\$34,320	\$19,173	\$0	\$19,173	\$34,320	40%	May-26	Completed - New Access Control System at York Cove Centre, Council Chamber, Visitor Information Centre and Memorial Hall Stage 1. In Progress - Watch House and Bass & Flinders.
	M - LED Light Replacement – Program	Municipal	J90116	\$22,880			\$22,880	\$5,586	\$0	\$5,586	\$22,880	40%	May-26	In Progress - Continuation of York Cove Lighting Upgrades.
	GT - Electrical Switchboard Upgrade – Council Offices	George Town	J90117	\$39,900			\$39,900	\$0	\$23,763	\$23,763	\$39,900	20%	Feb-26	Contractor Engaged.
	M - Generator Connection Points for Community Halls	Municipal	J90118	\$20,000			\$20,000	\$11,407	\$6,211	\$17,618	\$20,000	95%	Jan-26	Completed - at Beechford, Lulworth, Weymouth, Bellingham and Hillwood Hall. Finalising Invoices.
	LW - Lord Liverpool Drive Distribution Board Replacement	Low Head	J90119	\$13,728			\$13,728	\$154	\$9,761	\$9,915	\$13,728	20%	Feb-26	Contractor Engaged. Awaiting TasNetwork's Disconnection & Reconnection.
	GT - Jim Mooney Art Gallery Renovation	George Town	J90120	\$62,920			\$62,920	\$50,804	\$8,388	\$59,191	\$62,920	95%	Dec-25	Near Completion. Finalising Invoices.
	GT - Regent Square Power Supply Upgrade	George Town	J90121	\$57,200			\$57,200	\$1,309	\$48,171	\$49,480	\$57,200	20%	Dec-25	Installation In Progress.
	W - Weymouth Re-Roof, Fascia & Gutter	Weymouth	J90122	\$48,000			\$48,000	\$588	\$21,802	\$22,389	\$48,000	20%	Feb-26	Contractor Engaged.
	GT- Memorial Hall Oven Replacement	George Town	J90123	\$38,000			\$38,000	\$1,239	\$24,795	\$26,034	\$38,000	40%	Dec-25	Oven Received. Installation In Progress.
GT - Bass and Flinders - installation of whale boat	George Town	J90124	\$6,000	\$6,000		\$12,000	\$2,506	\$9,606	\$12,112	\$12,112	95%	Dec-25	Near Completion. Finalising Invoices.	
Footpaths and Cycle Ways	M - Footpath Replacement - Program	Municipal	J90125	\$93,600			\$93,600	\$53,574	\$23,150	\$76,724	\$93,600	70%	Mar-26	Completed - Arnold St & Barak St. In Progress - South St.
Parks, Open Spaces and Streetscapes	GT - Blue Gum Park Entrance Improvements	George Town	J90126	\$100,000			\$100,000	\$0	\$0	\$0	\$100,000	5%	May-26	Scoping in Progress.
	M - Dog Access signs and upgrade to Pound	Municipal	J90127	\$20,000			\$20,000	\$0	\$0	\$0	\$20,000	5%	May-26	Scoping in Progress.
Plant, Machinery, Furniture, Fittings & Equipment	M - Plant and Equipment Replacement -Program	Municipal	J90128	\$200,000			\$200,000	\$101,320	\$74,915	\$176,235	\$200,000	60%	Jun-26	Isuzu MU-X 4X2 LSU, 2025 MV Triton, 1 X 3.5t Tandem HD Trailer and D-MAX 4x4 AUTO C/CHAS.
	M - Replacement 10 tonne Tipper	Municipal	J90129	\$310,000			\$310,000	\$0	\$0	\$0	\$275,000	0%	May-26	In Progress.
	M - K9 Kube (Vehicle mounted dog collection and containment cube)	Municipal	J90130	\$35,000			\$35,000	\$34,744	\$0	\$34,744	\$35,000	50%	Feb-26	Awaiting Delivery.
	M - New Corer & top dresser for sports grounds	Municipal	J90131	\$89,277			\$89,277	\$0	\$91,500	\$91,500	\$91,500	50%	Feb-26	Awaiting Delivery.

Capital Works report - Dec 2025

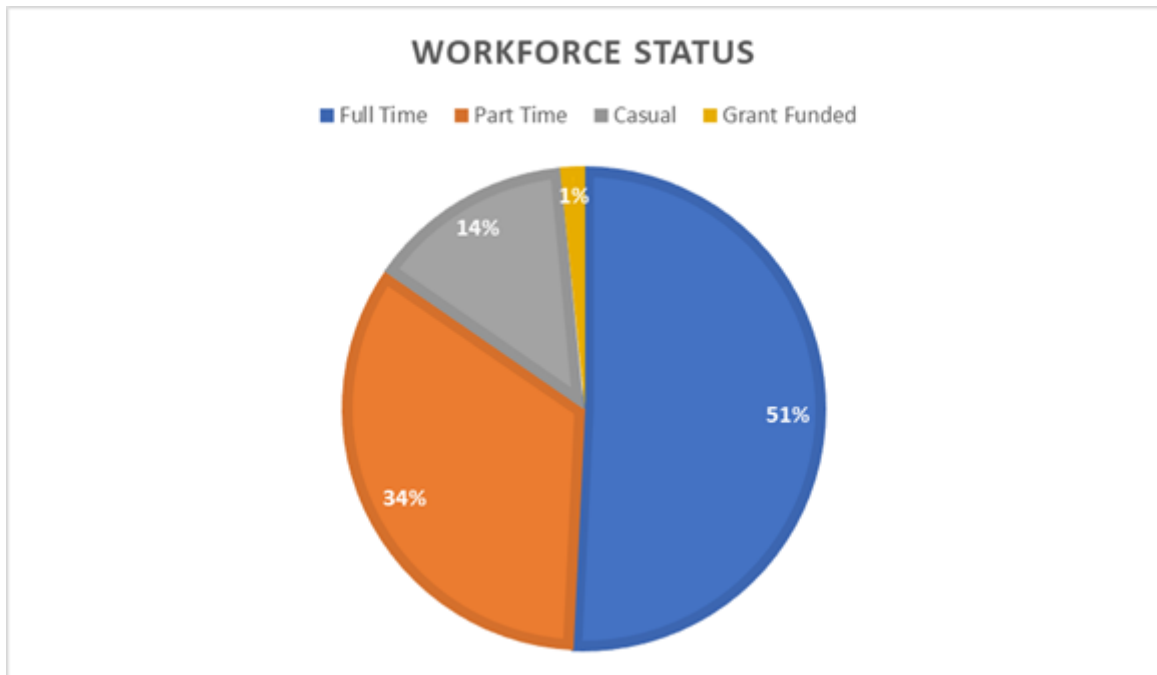
ASSET CLASS	PROJECT TITLE & DESCRIPTION	LOCATION	PROJECT NUMBER (NEW)	COUNCIL FUNDING	EXTERNAL FUNDING	BUDGET ADJ.	COUNCIL BUDGET 2025/26	YTD ACTUAL	COMMITTED	EXPENDITURE (YTD + COMMITTED)	FORECAST TOTAL PROJECT COST	% COMPLETE	FORECAST COMPLETION DATE	STATUS
Sealed Roads	M - 2025/26 Reseal - Program	Municipal	J90132	\$500,000			\$500,000	\$0	\$500,000	\$500,000	\$500,000	20%	Feb-26	Contractor Engaged. Minute No. 139/25
	M - Reseal Preparation Works - Program	Municipal	J90133	\$100,000			\$100,000	\$0	\$100,000	\$100,000	\$100,000	35%	Dec-25	Construction In Progress. (Minute No. 139/25)
	LH - Old Aerodrome Road Upgrade (Stage 3 of 5)	Low Head	J90134	\$500,000	\$550,000	\$213,980	\$1,263,980	\$6,840	\$723,160	\$730,000	\$730,000	30%	May-26	Construction In Progress. Carry forward Balance of 2024/25 Stage 2 (\$213,980) Added Under this Job No.
	GT - Andrew Street Reconstruction	George Town	J90135	\$67,700			\$67,700	\$0	\$67,700	\$67,700	\$67,700	20%	Feb-26	Contractor Engaged.
	MD - Dalrymple Road Upgrade (North) - Stage 1	Mt Direction	J90136	\$30,947	\$919,053		\$950,000	\$2,400	\$947,600	\$950,000	\$950,000	20%	May-26	Contractor Engaged. Minute No. 153/25
	GT - Agnes Street Indented Carpark	George Town	J90137	\$33,262	\$117,263		\$150,525	\$38,467	\$102,181	\$140,648	\$150,525	95%	Jan-26	Near Completion. Finalising Invoices.
	GT - Friend St Road Works	George Town	J90138	\$58,000			\$58,000	\$53,918	\$0	\$53,918	\$53,918	100%	Dec-25	Completed.
Unsealed Roads	M - Gravel Road Resheeting - Program	Municipal	J90139	\$200,000			\$200,000	\$6,760	\$0	\$6,760	\$200,000	5%	Feb-26	Scoping in Progress. Potential Roads Includes: Snares Rd (1.3km), Hills Road (0.8km), Murphy Rd (0.38km), Agnes St (0.12km) and Den Rd (1.2km).
Stormwater & Drainage	M - Stormwater Pipe Renewal - Program	Municipal	J90140	\$80,000			\$80,000	\$0	\$0	\$0	\$80,000	5%	May-26	Scoping In Progress.
	M - Emergency Infrastructure Works	Municipal	J90141	\$80,000			\$80,000	\$13,668	\$0	\$13,668	\$80,000	10%	Jun-26	Ongoing.
	M - Kerb & Gutter Replacement - Program	Municipal	J90142	\$70,000			\$70,000	\$64,265	\$8,928	\$73,193	\$70,000	95%	Dec-25	Completed. Finalising Invoices.
	M - Side Entry Pit & Lintel Upgrade - Program	Municipal	J90143	\$90,000			\$90,000	\$19,550	\$67,800	\$87,350	\$90,000	20%	Feb-26	Contractor Engaged.
Domestic Waste	GT - Domestic Bins Replacement - Program	Municipal	J90145	\$28,000			\$28,000	\$21,971	\$0	\$21,971	\$28,000	100%	Feb-26	Completed
Other	GT - George Town Cemetery Fence Renewal - Stage 4 of 4	George Town	J90146	\$92,340			\$92,340	\$0	\$76,275	\$76,275	\$92,340	20%	Apr-26	Contractor Engaged.
	M - Design & Scope for future Capital Works	Municipal	J90147	\$140,000			\$140,000	\$13,134	\$897	\$14,031	\$140,000	5%	Jun-26	Ongoing.
	M - Township Character Plan Implementation Program (Year 2)	Municipal	J90148	\$150,000			\$150,000	\$14,090	\$10,000	\$24,090	\$150,000	20%	May-26	Scoping In Progress - Beachford Playground Replacement, Bellbuoy Beach Traffic Calming, Lulworth DDA Parking.
	HW - Hillwood Open Space Implementation Program (Year 2)	Hillwood	J90149	\$50,000			\$50,000	\$0	\$0	\$0	\$50,000	5%	May-26	Scoping In Progress - Hillwood Hub Carpark
	M - Grant Matching Opportunity	Municipal	J90037	\$300,000		-\$180,420	\$119,580	\$27,422	\$0	\$27,422	\$119,580	5%	Jun-26	Precincts & Partnership Grant
	GT - Tippogoree Hill Toilet	George Town	J90152		\$100,000	\$30,000	\$130,000	\$0	\$4,180	\$4,180	\$130,000	5%	Jun-26	Scoping In Progress.
	GT - Solar Energy Upgrades	George Town	J90153		\$150,420	\$150,420	\$300,840	\$0	\$0	\$0	\$300,840	0%	Jun-26	Minute No. 177/25
				\$4,060,126	\$1,842,736	\$213,980	\$6,116,842	\$588,783	\$3,026,895	\$3,615,678	\$5,546,115			

5 WORKFORCE

5.1 WORKFORCE

The following is a summary of reportable workforce data including Workplace Health and Safety, Employment Status/Distribution and Performance Reporting for the second quarter of the 2025/2026 financial year.

The distribution of the workforce is as follows:



5.2 WORKPLACE HEALTH AND SAFETY

The following is a summary of Workplace Health and Safety Incidents during the reporting period.

Workplace Health & Safety Summary

Total Incidents Reported	6
Number of Investigations Required	0
Investigations Completed	0
Corrective Action Plans Reported	6
Corrective Action Plans Completed within 30 days	6

Number of Statutory Reportable Incidents 0

5.3 ESTABLISHMENT AND TURNOVER

There were 65 employees at the end of the first quarter including full-time, part-time, casual and grant-funded positions.

At the end of the reporting period, George Town Council’s workforce comprised approximately 50 full-time equivalent (FTE) positions. One new employee was appointed during the second quarter of the 2025/2026 financial year, while one staff member resigned voluntarily within the same period.

Council currently has one full-time vacancy.

5.4 PERFORMANCE REVIEW COMPLIANCE

Annual Appraisals

Annual Appraisals are completed by the fourth quarter of each financial year, in line with the 2023 Enterprise Agreement. One out-of-cycle appraisal occurred in the second quarter of the 2025–26 financial year.

6 ANNEXURES

6.1 ANNEXURE A - COUNCIL RESOLUTIONS

ANNEX A – OUTSTANDING COUNCIL MOTIONS AS AT 31 DECEMBER 2025

Note: Council motions that are completed will be removed from this list for the next Quarterly reporting period.

Min No.	Date	Motion	Action
PLANNING			
45/24	23/04/24	<p>Request to Remove Part 5 Agreement – 6 Leads Avenue, Low Head That Council:</p> <ol style="list-style-type: none"> defer the item. 	In progress.
STRATEGY, PERFORMANCE & DEVELOPMENT			
45/24	23/04/24	<p>Request to Remove Part 5 Agreement – 6 Leads Avenue, Low Head That Council:</p> <p>defer the item.</p>	<p>In progress.</p> <p>Nov 25 - Letters sent to property owners advising that we have had no contact by any of the parties as suggested following the mediation. No further action by Council.</p>
067/22	24/05/22	<p>Proposed Acquisition of Crown Land for Public Open Space and Light Industrial Buffer That Council:</p> <ol style="list-style-type: none"> commence a process with the State Government through Parks Wildlife Services, Crown Land Services, or their delegated agents, to transfer a portion of land (consisting of approximately 3.5 hectares and forming part of PID:7852601) to George Town Council under a Section 12 transfer (Crown Land Act 1976), for the purposes of public open space. 	On hold at the direction of State Government.
023/23	28/02/23	<p>Consideration of Entering into a Lease with Crown Land Re: Land Between Elizabeth Street and Bathurst Street, George Town That Council:</p> <ol style="list-style-type: none"> In respect of the land between Elizabeth Street & Bathurst Street, George Town: <ol style="list-style-type: none"> Confirms its intention to enter into a ten (10) year lease; and Authorises the Mayor and General Manager to execute the lease agreement on behalf of Council. 	<p>In progress</p> <p>Crown advised they will be restarting the application processing.</p>

171/24	13/11/24	<p>Request to Separate Titles - 13 Wellington Street George Town</p> <p>That Council:</p> <p>1. Agree to issue a certificate under section 90 of the <i>Local Government (Building and Miscellaneous Provisions) Act 1993</i>, relating to Sealed Plan 38682/3, but only at such time that the following has occurred:</p> <p>a) a planning application for subdivision depicting Lots 1 and 2 on the Plan has been submitted, assessed and approved in accordance with the Land Use Planning and Approvals Act 1993; and</p> <p>b) all conditions of any such approval have been met.</p>	In progress. Awaiting planning application.
181/24	17/12/24	<p>Consideration – New Crown Agreements</p> <p>That Council:</p> <p>Accepts responsibility for and authorises the General Manager to enter into a ten (10) year agreements by signing and sealing the required documentation for the following:</p> <p>a. Foreshore Site: Leam Rd Corner</p> <p>b. York Cove Pontoon & Boat Ramp</p> <p>c. Low Head Pontoon</p> <p>d. Weymouth Hall</p>	In progress. - Complete - Crown advised they will restart the application processing - In progress with Crown - Complete
050/25	29/04/25	<p>Policy – Private Signage on Council Land</p> <p>That Council:</p> <p>1. Amends the Private Signage on Council Land Policy attached to include the following in Section 3. <i>Scope:</i></p> <p>This policy does not apply to temporary event signage associated with community events for which an "event application" has been submitted to Council. Approval for signage issued under the event application process may differ from the limitations included under the <i>Temporary Event Signage</i> heading below.</p> <p>2. Adopts the Private Signage on Council Land Policy as attached – With a commencement date of 1 July</p>	Policy – adopted Procedure – in progress

		<p>2025 and a fee to be included in the 2025/2026 Fees and Charges.</p> <p>3. Rescinds Policy GTC-P1 – Signs and Footpaths</p> <p>4. Requests the General Manager to develop a procedure for implementation of the policy.</p>	
089/25	24/06/25	<p>George Town Open Space Network Plan That Council:</p> <p>1. Adopt the George Town Open Space Network Plan as attached; and</p> <p>2. Notes the Low Head Open Space Network requires further consultation.</p>	<p>George Town – adopted</p> <p>Low Head – in progress. Information session planned for the 27/11/25</p> <p>Dec 25 – letters sent to low head property owners. Feedback period closes 31/1. Council staff then to collate feedback.</p>
105/25	22/07/25	<p>Consideration of Entering into a Lease at Esplanade, Lulworth – Public Recreation Site That Council:</p> <p>1. In respect to the land on the corner of Esplanade and Beach Street, Lulworth:</p> <p>a. Confirms its intention to enter into a ten (10) year lease; and</p> <p>b. Authorises the Mayor and the General Manager to execute the lease on behalf of Council.</p>	In progress with Crown
119/25	26/08/25	<p>Proposed Motion for LGAT General Meeting That Council:</p> <p>1. Submit the following motion to be put to the LGAT General Meeting Thursday 20 November 2025:</p> <p><i>Call on the Tasmanian Government to legislate powers to Local Government under the Boundary Fences Act 1908 for:</i></p> <p>1. <i>Councils to require property owners and lessee's to install, maintain and repair their property fences to prevent the escape of livestock onto Local Government controlled roads or neighbouring properties within respective local government areas. Further and as part of the provision of such powers, the Act shall clearly define the term livestock.</i></p>	<p>Submitted to LGAT General Meeting.</p> <p>Motion unsuccessful. No further action. Completed.</p>

		<p>2. Regulations to be developed to be provided for Local Government to issue infringement notices and standardised monetary penalties to enable enforcement of non-compliance with newly legislated powers.</p>	
148/25	28/10/25	<p>Peter Cox Tribute That Council:</p> <ol style="list-style-type: none"> In respect of naming the existing walkway in Tamar Avenue, George Town: a. Supports the proposal put forward and approves the Coordinator – Development Services to make application to Placenames Tasmania. 	Complete Signage underway
164/25	25/11/25	<p>Winston little tribute That Council:</p> <ol style="list-style-type: none"> Endorses the naming of public open space located at 18 White Street, George Town to Winston Little Park; Approves the Coordinator Development Services to make application to Placenames Tasmania 	In progress with Placenames Tasmania
INFRASTRUCTURE AND OPERATIONS			
128/23	25/07/23	<p>Aquatic, Health & Wellbeing Centre – Cr Archer That Council consider and adopt a funding method for any expense beyond the promised \$17.5m with options for rescoping, before spending any further money on the upgrade of the Aquatic, Health & Wellbeing Centre.</p>	In progress
111/24	25/06/24	<p>Confidential Item - Coastal Drainage Assessment Report <i>As per resolution.</i></p>	In progress. To be presented at upcoming roadshows.
139/25	23/09/25	<p>Confidential Item - 2025/2026 Reseal Program – Tender Report <i>As per resolution.</i></p>	Completed
152/25	28/10/25	<p>Confidential Item - Tender report - old aerodrome road upgrade (stage 3 of 5) <i>As per resolution</i></p>	Completed
153/25	28/10/25	<p>Confidential Item - Tender report - Dalrymple road upgrade (stage 1) <i>As per resolution</i></p>	Completed
177/25	16/12/25	<p>Community Energy Upgrades Fund That council Authorises \$150,420 from project number J90037 - Grant Matching Opportunity to be allocated to a new project number for “Solar Energy Upgrades”.</p>	Completed
CORPORATE AND COMMUNITY			
040/23	28/03/23	<p>George Town Colonial Heritage Storytelling Trail That Council:</p>	In progress

		<ol style="list-style-type: none"> 1. Lay the item on the table and return to the Ordinary Council meeting in April with amendments if required. 2. Invite the people that made submissions to meet with staff to correct inaccuracies in the draft Colonial Storytelling Trail. 	
102/25	22/07/25	<p>Sponsorship Request – George Town Neighbourhood House That Council:</p> <ol style="list-style-type: none"> 1. Provides \$20,000 sponsorship to George Town Neighbourhood House towards the New Years Eve Event to be held in George Town on 31 December 2025. 	Completed
103/25	22/07/25	<p>Sponsorship Request – George Town Folk Club That Council:</p> <ol style="list-style-type: none"> 1. Provides \$20,000 sponsorship to George Town Folk Club towards the Tamar Valley Folk Festival Event to be held in George Town on 16, 17 and 18 January 2026. 	Completed
104/25	22/07/25	<p>Annual Report of the Audit Panel for 2024/2025 and George Town Audit Panel Committee Confirmed Minutes 12 March 2025 That Council:</p> <ol style="list-style-type: none"> 1. Receives the Annual Report for the Audit Panel 2024/2025; 2. Endorses the Annual Workplan for the Audit Panel for 2025/2026; 3. Requests an independent internal audit of Council's Sponsorship and Grants Programs be included in the 2025/2026 Internal Audit Schedule; and 4. Accepts the confirmed minutes of the Audit Panel for the 12 March 2025 meeting. 	Completed
118/25	26/08/25	<p>Health and Wellbeing Committee That Council:</p> <ol style="list-style-type: none"> 1. Remove the wording "with Jo Hart being the proxy" from resolution number 91/25 of the Ordinary Council meeting held on the 24 June 2025. 	Completed
126/25	26/08/25	<p>Confidential Item - Legal Expenditure <i>As per resolution.</i></p>	Completed
132/25	23/09/25	<p>Community Assistance Grants Round 1 2025/2026 That Council:</p>	Completed

		<ol style="list-style-type: none"> 1. East Tamar Landcare Group – Approve the community assistance grant application of \$543.68 2. Tasmanian Aboriginal Centre - not supported at this time – more information required 3. George Town Saints Netball Association – Support \$1,000 towards the application 4. Lions Club of George Town – Not support this application 5. Orange Gecko Art Network – Support \$800.00 towards this application 6. Bellingham Progress Association – Approve the community assistance grant application of \$288.00 7. Pipers River Neighbourhood Watch – Approve the community assistance grant application of \$ 897.39 8. Star of the Sea Catholic College – Support \$1,000 towards the application 9. Tamar Sew-Ciety – Approve the community assistance grant application of \$2,000 10. St Vincent de Paul - Approve the community assistance grant application of \$2,000 11. George Town Art and Artisan Guild – Not support this application 12. Bass and Flinders Bowls and Community Club - Approve the community assistance grant application of \$2,000 13. Tam O’Shanter Golf and Community Club - Approve the community assistance grant application of \$1,801.44 14. Lodge Lauriston 72TC – Not support this application 	
133/25	23/09/25	<p>Draft Volunteer Policy That Council:</p> <ol style="list-style-type: none"> 1. Defers the motion 	Completed
147/25	28/10/25	<p>Draft Volunteer Policy That Council:</p> <ol style="list-style-type: none"> 1. Adopts the Volunteer Policy effective 28 October 2025. 	Completed
161/25	28/10/25	<p>Draft destination tourism strategy That Council: Endorse the George Town Council Destination Tourism Strategy 2025, Tactical Plan and Toolkit.</p>	Completed
162/25		<p>Bass and flinders maritime museum proposed fee amendment That Council:</p>	Completed

		<ol style="list-style-type: none"> 1. Approved the proposed amended fees and charges for the Bass and Flinders Maritime Museum 2. Authorises the General Manager to offer a discount to patrons of partnering marketing groups of 15% off the applicable entry price to the museum. 	
OFFICE OF THE GENERAL MANAGER			
019/22	22/02/22	<p>Proposed Making of a By-Law – Reserves, Parks and Gardens By-Law 1/2022</p> <p>That Council:</p> <p>Endorse the introduction of Reserves, Parks and Gardens By-law 1/2022 in accordance with the specific requirements as determined in Division 2 of Part 11 of the Local Government Act 1993.</p>	Commenced
184/22	20/12/22	<p>Request to Commemorate the Late Mr Peter Cox</p> <p>That Council:</p> <ol style="list-style-type: none"> 1. In principle, confirms support for the naming of land bound by 50 Tamar Avenue and 76 Tamar Avenue to commemorate the late Mr Peter Cox; noting that the following actions need to occur: <ol style="list-style-type: none"> a) Ascertains if the land in question is able to be utilised as a park or reserve; b) Contacts the residents of Tamar Avenue who have supported the proposal, the private owner of number 62 Tamar Avenue and the Crown in relation to the proposal; c) Contacts the family of the late Mr. Peter Cox to obtain written consent to commemorate the deceased and obtain the required biography; d) Undertakes investigations in relation to any Aboriginal name for the area which may need to be taken into consideration when naming; 2. Proceeds to a Community Consultation in line with the consultation framework set out by Placenames Tasmania and George Town Council’s policies and procedures. 	<p>In progress.</p> <p>Completed.</p> <p>Completed.</p> <p>Completed.</p> <p>Completed.</p> <p>Consultation to close 16 October 2025.</p>
06/23	24/01/23	<p>Notice of Motion – New and Renewed Lease Arrangements</p> <p>That Council:</p> <ol style="list-style-type: none"> 1. That any new or renewed lease arrangements being considered by Council Management, under section 175 of the <i>Local Government Act 1993</i>, be brought to Council Workshop for discussion and then be scheduled for the next available Council meeting for a decision by Council. 2. Notes, the General Manager (or their delegate) are authorised to execute leases of an operational nature. 	Ongoing

061/23	26/04/23	Mt George Semaphore and Mast – Lease That Council authorise the General Manager to organise a lease agreement with Crown Land Services over Mt. George Semaphore site at his discretion.	Ongoing
112/23	27/06/23	280 Jetty Road, Hillwood – Cr Barwick Minute Number 045/23 - 280 Jetty Road, Hillwood remain on the Outstanding Council Motions list until the Section 12 agreement is executed over Crown Land adjoining Council Freehold Land PID 7852767 (known as the Hillwood Football ground).	Included on outstanding motions list.
010/25	28/01/25	Confidential Item - Swimming Pool Report <i>As per resolution.</i>	In Progress.
095/25	24/06/25	Confidential Item - Leasing of Council Property <i>As per resolution.</i>	In progress.
99/25	22/07/25	Local Government Association Tasmania (LGAT) General Meeting 25 July 2025 That Council: 1. Determines that the Mayor is to vote at the LGAT General Meeting 25 July 2025, against the motions.	Voting undertaken by the Mayor at the 25 July 2025 meeting.
100/25	22/07/25	Draft Annual Plan 2025/2026 That Council: 1. Adopts the 2025/2026 Annual Plan.	Annual Plan adopted and published.
101/25	22/07/25	Three Trails Tourism Project That Council: 1. Proceed with Stage One of the 'Three Trails: One Big Story' project, utilising the \$100k contribution from Bell Bay Aluminium and the \$100k Council contribution from carry forward project J90034.	On hold.
114/25	26/08/25	Quarterly Report – Quarter 4 – 1 April – 30 June 2025 That Council: 1. Receives the George Town Council 4 th Quarter Performance Report 1 April – 30 June 2025. 2. Provide public access to the report as part of Council's commitment to ongoing good governance.	Completed and published.
115/25	26/08/25	Delegations Register Review That Council:	Completed and published.

		1. Adopts the updated Delegation Register, ensuring efficient, lawful, and transparent decision-making processes.	
116/25	26/08/25	Policy Review – GTC-C-14 Use of the Common Seal That Council: 1. Adopts the GTC-C-14 Use of the Common Seal Policy effective 26 August 2025.	Completed and published.
117/25	26/08/25	NRM North Association Group A Membership That Council: 1. Appoints Cr Tim Harris as the George Town Council representative on the NRM North Association 'Group A' Representation at the 24 September 2025 Annual General Meeting and associated meetings.	NRM North Association advised – Completed.
121/25	26/08/25	Annual Lease Valuation of Council Owned Land – Cr Archer Council obtain an annual lease valuation from a land valuer qualified under Section 4 of the Land Valuers Act 2001, before Council activates any lease of Council owned land.	Ongoing
122/25	26/08/25	Land Purchase by Council – Cr Archer Before Council considers purchasing any land, Council must- (1) Obtain a land valuation from a suitably qualified person under Section 4 of the Land Valuers Act 2001; and (2) Obtain a Building inspection from a suitably qualified person, if the land includes any buildings or structures.	Ongoing
123/25	26/08/25	Solstice Acquittal – Cr Barwick That a complete acquittal of the Solstice event organised and run by the George Town Council staff to include cost/loss/profit, comments be made available to all councillors and the public in the name of transparency.	To be completed.
131/25	23/09/25	Youth Advisory Committee That Council: 1. Appoints Cr Dawson as representative on the Youth Advisory Group replacing Cr Mason. 2. Appoint a proxy to be the next available Councillor.	Youth Advisory Committee advised – Completed.
136/25	23/09/25	Councillor Report – Community Interest in a Designated Tip Shop at the Refuse Site	Received and noted.

		<p>That Council:</p> <ol style="list-style-type: none"> 1. Acknowledges the communities interest in creating a Tip/Refuse shop at the George Town Waste Refuse Site; and 2. Receives and notes the report. 	
146/25	28/10/25	<p>Future of local government review - reforms to councillor numbers and allowances</p> <p>That Council:</p> <ol style="list-style-type: none"> 1. Submit feedback on the proposed reform in line with the following: In considering implications for George Town Council, George Town Council supports the proposed reform; and provides the following: a. Should the government consider any strategies/guidance for council decision making where a quorum cannot be maintained? Yes b. Should it be mandatory for councillors' existing superannuation equivalent payments to be directed into a nominated superannuation fund? No c. Should the methodology and ongoing review framework for councillor allowances and numbers be embedded in legislation? Yes 2. Provide Council's submission to LGAT for a sector wide submission. 	Feedback submitted.
158/25	25/11/25	<p>Council workshop and meeting schedule 2026</p> <p>That Council by absolute majority:</p> <ol style="list-style-type: none"> 1. Endorse the following schedule for Ordinary Council meetings for 2026. 2. Endorse the following schedule for the Annual General Meeting for 2026. 3. Publish this schedule in a daily newspaper as prescribed in Local Government (Meeting Procedures) Regulations 2025. 	<p>Completed</p> <p>Published in The Examiner Newspaper 03/12/25</p>
160/25	25/11/25	<p>Quarterly Report - Quarter 1 - 1 July - 30 September 2025</p> <p>That Council:</p> <ol style="list-style-type: none"> 1. Receives the George Town Council 1st Quarter Performance Report 1 July – 30 September 2025. 2. Provide public access to the report as part of Council's commitment to ongoing good governance. 	Completed.
OFFICE OF MAYOR			
145/25	28/10/25	<p>LGAT General Meeting November 2025 general meeting voting preferences</p> <p>That Council:</p> <ol style="list-style-type: none"> 1. Determines that the Mayor be authorised to vote at the LGAT General Meeting 20 November 2025, in accordance with Council's strategic direction, policy and Council resolutions with due 	Completed.

		consideration of any conference debate on items listed for decision at that meeting.	
182/25	16/12/25	Confidential Item - General Manager's Mid Term Performance Review <i>As per resolution.</i>	Completed.

6.2 ANNEXURE B - ANNUAL PLAN PROGRESS REPORT

ANNUAL PLAN 2025/2026

ANNUAL PLAN 2025/2026								
Desired Outcome	Number	Strategic Priorities	Actions	Responsible Directorate	Progress %	1st Quarter (September)	Progress %	2nd Quarter (December)
FUTURE DIRECTION ONE - PROGRESSIVE WELL-RESOURCED COMMUNITIES								
Social infrastructure and services match growth and community needs	i	Community services and social infrastructure match the aspirations and needs of growth communities.	Expression of Interest - George Town Community Centre (formally YMCA)	Infrastructure & Operations	>15%	Criteria & weighting discussed in workshops	>35%	Expression of Interest developed and advertised
			Advancement of Township Character Plans including implementation of Hillwood Open Space Plan	Infrastructure & Operations	25%	In progress	>35%	Councillors briefed on this years program in Workshop. In delivery.
	v	Well designed and maintained, safe spaces and places work well.	George Town Sports Complex entrance upgrade	Infrastructure & Operations	>15%	Design completed, clubs engaged	>35%	Cost plan completed. Scope to be further developed with sporting clubs.

Formal and informal sporting and recreational opportunities for all	i	An Aquatic, Health and Well-Being Centre.	Commence construction of George Town Aquatic, Health and Wellbeing Centre	Infrastructure & Operations	25%	Construction commenced August 2025	>35%	Ground improvements nearing completion. Pool structure completed and is in transit. Pre cast panels completed ready for delivery.
	ii	Growing membership and participation in sporting activities.	Review of George Town Sporting Ground Master Plan and Implementation Priorities	Corporate & Community	>15%	To commence in 2nd quarter	>35%	Commencing in February 2026
A diverse and active volunteering base	i	Diversified and increased volunteer base.	Develop community volunteering initiatives	Corporate & Community	25%	Policy developed going to Council in October 2025	50%	Policy adopted by Council in October 2025, Volunteer event planned for Volunteer week 2026.

Community celebrations build the areas identity	i	Cultural, artistic and seasonal produce celebrations engage and build understanding of the community and its value proposition.	Establish Arts and Culture Advisory Committee	Corporate & Community	25%	Terms of Reference developed to go to Council in November 2025	50%	Terms of reference workshopped with Council, further development required. To be completed in Q3
	ii	An activated and resourced events strategy.	Finalise Marketing and Tourism Strategy and Events Strategy	Corporate & Community	25%	Marketing and Tourism Strategy in final stages to go to Council in November 2025	50%	Marketing and Tourism Strategy Adopted, Events Strategy to be complete Q4.
FUTURE DIRECTION TWO - PROSPERITY FOR ALL IN ALL ASPECTS OF LIFE								
A diversified local economy	i	An economy transitioning from heavy industry to advanced manufacturing, renewable energy, visitor economy, care, area branded produce and niche products through a circular economy approach.	Continue to identify opportunities to promote the George Town LGA as a destination option for new development, particularly Advanced Manufacturing,	Strategy, Performance & Development	25%	Work in this area is ongoing and where specific opportunities arise	50%	Work in this area is ongoing and where specific opportunities arise

			Transport and Logistics					
	iii	The Bell Bay Port and Advanced Manufacturing Zone is promoted in the domestic and state economy highlighting the advantages of deep water, available land, protected water, inter-nodal rail, access to services and innovation.	Supported by NTDC, lead Bell Bay Impact Study	Office of the General Manager	25%	Ongoing	50%	Ongoing
Growth in tourism yield	i	Compelling value proposition, brand and narrative supports the growth of the visitor economy.	Development of marketing and tourism collateral in line with Tourism Strategy priorities	Corporate & Community	25%	Priorities identified and budget being developed	50%	Action plan for Strategy adopted, implementation to commence Q3.

	v	Cultural heritage interpretation supports a sense of place.	Progress Phase 2 of Heritage Study	Strategy, Performance & Development	25%	Letters to be sent to owners of identified properties in late October - early November 2025	50%	Feedback period completed 31/1/26. Collating and considering feedback
Increased population across the municipality	ii	Positive contribution to the regional population growth strategy.	Continue work on Growth Scenario Planning to identify future community and infrastructure needs	Strategy, Performance & Development	25%	The Community survey identified some service supports that residents identified as needed. These will be considered.	50%	The GTC Housing Strategy will inform this action once complete 30/6/26
Supported entrepreneurial endeavours and start-ups	ii	New industries foster entrepreneurial activities.	Continue to proactively work with proponents on existing and new development proposals	Strategy, Performance & Development	25%	Ongoing	50%	Ongoing
A strength-based reputation	i	A strong George Town and Region brand, value proposition and narrative.	Commence the development of George Town - Live, Work and Investment Prospectus	Strategy, Performance & Development	>15%	Document development quote requested	50%	Work on Document commenced

A healthy and respected environment	vii	Animal policies build safe animal and human interrelationships.	Maintain the free Caring for Cats Program	Strategy, Performance & Development	25%	In progress	50%	In progress
Sustainable, connected housing and neighbourhoods	i	Housing developments meet Environmentally Sustainable Design principles.	Complete Staged 1 of Dalrymple Road (North) upgrade and develop multi-year framework and costings	Infrastructure & Operations	>15%	Tender to be awarded second quarter	>35%	Tender awarded. Works scheduled to begin February 2026.
	ii	Renewable and clean technologies are used in new neighbourhoods.	Asset Management Improvement Program Progress	Infrastructure & Operations	>15%	Establishment of steering committee	50%	Asset Management Improvement Program substantially commenced and within schedule.
	v	Housing supply meets demand.	George Town Housing and Future Residential Needs Study	Strategy, Performance & Development	25%	Scoping complete	50%	Remplan appointed as Project Consultant
FUTURE DIRECTION THREE - COMMUNITY PRIDE								
Everyone in our community is valued and included	i	Reconciliation is successfully planned, guided and resourced.	Support the establishment of a First Nations Advisory Group	Corporate & Community	>15%	To commence in 2nd quarter	>35%	Ongoing

	ii	Respect, inclusion and a sense of belonging is part of our community culture across all age groupings.	Organisational Reward Recognition and Health & Wellbeing Program	Office of the General Manager	25%	In progress	50%	Draft Completed
All communities take pride in their place	iii	The design and maintenance of public spaces and places reinforce community identity and reputation.	Complete Bell Buoy Beach Community Facility Concept Plan	Strategy, Performance & Development	<15%	0	50%	Review of previous work being undertaken to determine future actions
			Develop Low Head Open Space Plan	Strategy, Performance & Development	25%	In progress	50%	Further feedback being provided
Responsive emergency services	ii	Communities work together with all other agencies for prevention and if necessary co-ordinated emergency responses.	Develop Emergency Recovery Plan	Corporate & Community	25%	In progress	50%	Plan to be completed in Q3
FUTURE DIRECTION FOUR - LEADERSHIP & GOVERNANCE								

A culture of engagement, communication and participation	i	Community views are heard through skilled, trust and inclusive community engagement processes.	Review rating methodology	Corporate & Community	25%	In progress to be work-shopped in November	50%	Ongoing
	iii	A diverse communications program utilises community networks, connectors and influencers.	Review Consultation Framework	Strategy, Performance & Development	25%	Draft Framework in final stages of completion	50%	Final stages of consultation Phase
Capable leadership in communities	ii	Council is capable, nimble, well-resourced and responsive.	Undertake Environmental Health Compliance Activities	Strategy, Performance & Development	25%	On track	50%	On Track
			Reconcile GIS system with Asset register for all asset classes. Training for all users and develop continuous improvement	Infrastructure & Operations	25%	In progress	50%	GIS mapping complete. Integration with ReadyTech commenced.
	iii	Courage, kindness and determination is fostered when working through	Continue the implementation of the WHS improvement action plan	Strategy, Performance & Development	>15%	Finalising WHS Manual	50%	Finalising onto the Implementation phase

		challenges and opportunities.						
Young people are a supported, recognised community resource	i	A resourced George Town Youth Strategy guides actions.	Develop Youth Strategy	Corporate & Community	25%	Ongoing	50%	Ongoing
Positive and productive working relationship will all levels of government and their agencies	ii	The outcomes and directions sought by all levels of government are understood.	Climate Change - statewide	Office of the General Manager	25%	Ongoing	50%	Ongoing
Collaborative working relationships with neighbouring Councils and regional organisations	ii	George Town is active in regional development works collaboratively on beneficial regional initiatives.	Continue BBAMZ participation	Office of the General Manager	25%	Ongoing	50%	Ongoing
Fair and open planning and regulatory processes	i	There is community knowledge and understanding of planning and regulatory responsibilities and processes.	Finalise ERP implementation	Corporate & Community	25%	Final stages of assets in progress	50%	Completion of Assets and GIS integration ongoing.

			Compliance with audit requirements and accounting standards	Corporate & Community	100%	Financial Statements signed by Tasmanian Audit Office 29th September 2025	100%	Financial Statements signed by Tasmanian Audit Office 29th September 2025
PUBLIC HEALTH GOALS & OBJECTIVES								
01 Continue to provide an efficient animal control service promoting the amenity and safety of the community and animal welfare through:	i	Maintain responsive service levels through contemporary service delivery models		Strategy, Performance & Development	25%	Ongoing	50%	Ongoing
	ii	Maintain Council's Caring for Cats Program to improve outcomes for the community		Strategy, Performance & Development	25%	Ongoing	50%	Ongoing
	iii	Build on our positive relationships with all levels of government in managing the risks to wildlife		Strategy, Performance & Development	25%	Ongoing	50%	Ongoing

	iv	Continue educational programs to promote responsible pet ownership		Strategy, Performance & Development	25%	Ongoing	50%	Ongoing
	v	Promote responsible Dog Ownership in line with Council's new Dog Management Policy GTC-O-10		Strategy, Performance & Development	25%	Ongoing	50%	Ongoing
02 Continue to promote, implement and monitor public health standards by:	i	Providing an ongoing role in the education of the public and compliance with premises-activities regarding public and environmental health		Strategy, Performance & Development	25%	Ongoing	50%	Ongoing
	ii	Acting in a timely manner on reports of public and environmental health concerns		Strategy, Performance & Development	25%	Ongoing	50%	Ongoing
	iii	Undertaking water sampling of public pools and primary recreational water sites to ensure the water is suitable		Strategy, Performance & Development	25%	Ongoing	50%	Ongoing

		for the intended use and complies with the Tasmanian Water Quality Guidelines						
	iv	Undertaking food sampling as part of a Statewide food sampling program		Strategy, Performance & Development	25%	Ongoing	50%	Ongoing
	v	Ensuring onsite wastewater systems are installed, operating and maintained in accordance with conditions on the Council's plumbing permits and the Certificate of Accreditation issued by CBOS for specific systems		Strategy, Performance & Development	25%	Ongoing	50%	Ongoing
	vi	Providing a school-based immunisation program for grades 7 and 10 students		Strategy, Performance & Development	25%	Ongoing	50%	Ongoing