

Shane Power
General Manager
George Town Council
PO Box 161
George Town
Tasmania 7253

Dear Shane,

As you are aware the Future Impact Leadership Table (FILT) recently received a commitment of funds from the Department of State Growth and Beacon Foundation's Collective ed. We are excited by the significant opportunities this funding represents to our community and are keen to establish backbone arrangements as a key part of the collective impact work. At our last meeting we had a lengthy discussion regarding the best way to manage FILT funds and find a way to potentially host backbone employee(s) and associated functions related to Collective Impact.

The FILT decided to seek an independent body to fulfil these functions.

Our criteria:

- A clear focus on what is best for the George Town Community
- Recognition that FILT priorities will not always mirror those of the host organisation
- Clear and agreed guidelines on the processes and protocols for receipt and allocation of funds
- Funds kept totally independently of core business (in a separately coded cost centre for example)
- Funds annually acquitted and regular reports of expenditure in order to maintain transparency and accountability
- Preparedness for the host agency to work together with the FILT in the recruitment of any employees
- Appropriate legislative, payroll and other HR frameworks around any employee(s) we may have, recognising that the employee(s) will report to the FILT, as well as to the host agency through a performance management matrix to be determined by the FILT and the host agency together
- A reasonable level of costs for the administration and support of the Collective Impact

We understand that Burnie City Council was the backbone organisation for Burnie's Collective Impact initiative, which by all accounts has worked extremely well. We would appreciate your advice on whether this type of arrangement would be possible with the George Town Council and welcome the opportunity to discuss this matter at your earliest convenience.

Yours Sincerely,

Jo Hart

FILT representative